

PROCEEDINGS OF THE BOARD OF EDUCATION

Regular Meeting

June 12, 2019

5:30 p.m.

Minutes No. 25

June 12, 2019

5:30 p.m.

Present: President Linderman, Vice President Schrader, Secretary Sandell, and Board Members Craig, Fiegl, Hare (5:36 p.m.), Lambalzer, Pratt, and Young – 9.

President Linderman called the meeting to order at 5:33 p.m.

No. 797 On Motion by Board Member Fiegl, seconded by Board Member Craig, the Board moved into executive session at 5:34 p.m., to discuss the employment history of three people for reasons leading to the employment of (1) and the promotion of (1) and the realigned duties of (1) under LASA and the employment history for reasons of discipline for one employee from LSEA. In addition, the board will consult with the district's attorney. – Ayes 8.

Trustee Hare entered the meeting at 5:36 p.m.

No. 798 On Motion by Board Member Schrader, seconded by Board Member Sandell, the Board moved out of executive session at 7:02 p.m. – Ayes 9.

The Board adjourned and held a reception for the retirees from 6:50 p.m. to 7:00 p.m.

The Pledge of Allegiance was led by Trustee Fiegl.

#### MISSION STATEMENT

Highlighting Lockport City School District: The Lockport City School District retirees were honored, and then, together, they read the mission statement.

#### PUBLIC FORUM - Agenda Items

There were no speakers.

#### RECOGNITION

The Board recognized all Lockport City School District retirees for their years of service to the District. Board Members Fiegl and Schrader were also recognized for their years of service on the Board of Education and their dedication to all students in our district.

#### PRESENTATIONS

- Pathways Presentation – Dawn Wylke, principal, Lockport High School

- Districtwide Safety Plan – Deborah Coder, assistant superintendent for finance and management services
- Professional Development Plan – Marianne Currie-Hall, executive director for educational services
- Shared Decision Making plan – Marianne Currie-Hall, executive director for educational services
- District Comprehensive Improvement Plan – Marianne Currie-Hall, director for educational services
- School Comprehensive Education Plan – Dr. Bernadette Smith, principal, North Park Junior High School

#### AGENDA/MINUTES APPROVAL

No. 799 On motion by Board Member Pratt, seconded by Board Member Schrader, the revised proposed agenda was approved – Ayes 9.

No. 800 On motion by Board Member Craig, seconded by Board Member Sandell, the minutes for the Work Session/Public Hearing Meeting of May 8, 2019; and the Regular/Board of Canvassers Meeting of May 22, 2019 were approved – Ayes 9.

#### BUSINESS MATTERS

No. 801 On Motion by Board Member Pratt

RESOLVED: That the Board of Education does hereby authorize the following budget transfers in the 2018-19 budget:

A2110-160-26-0000	A1430-150-23-0020	\$ 5,457.00	Annual salary code adjustment.
A2020-150-04-0000	A1430-150-23-0020	\$119,326.00	Move salary to new budget code.
A2610-150-06-0009	A2250-160-03-0009	\$ 1,853.88	PR #17 retirement after leave, cover negative.
A9901-950-26-0000	A2010-150-13-0000	\$ 1,250.00	Grant coverage budgeted prior to grant being written.
A9901-950-26-0000	A2010-160-13-0000	\$ 2,194.00	Grant coverage budgeted prior to grant being written.
A9901-950-26-0000	A2010-150-21-0000	\$ 17,892.76	Grant coverage budgeted prior to grant being written.
A9901-950-26-0000	A2010-160-21-0000	\$ 1,348.34	Grant coverage budgeted prior to grant being written.
A2110-160-26-0000	A2010-150-34-0000	\$ 19,054.00	Hire rate higher than budgeted.
A1330-400-26-0000	A1330-160-26-0000	\$ 1,500.00	Stipend approved after budget adopted.
A2110-120-12-0009	A2110-120-08-0009	\$ 6,693.70	Staff building move effective 4/8/19.
A2820-150-06-0000	A2250-150-19-1500	\$ 18,559.60	ESSA allocation, location 06 disbursement.
A1620-160-26-0046	A2110-160-26-0046	\$ 3,583.35	Opt Out adjusted to actual (new hires, new participants.
A9060-800-26-9000	A2110-160-26-0046	\$ 2,583.38	Opt Out adjusted to actual (new hires,

A2110-160-26-0000	A1430-150-23-0020	\$ 5,457.00	Annual salary code adjustment. new participants.
A9060-800-26-9000	A2110-130-26-0046	\$ 4,666.71	Opt Out adjusted to actual (new hires, new participants.
A9060-800-26-9000	A2020-150-26-0046	\$ 666.70	Opt Out adjusted to actual (new hires, new participants.
A9060-800-26-9000	A2020-160-26-0046	\$ 2,833.39	Opt Out adjusted to actual (new hires, new participants.
A2630-460-27-3262	A2630-220-27-0000	\$ 11,500.00	Transfer software funds to hardware to meet maximum Instructional Materials Aid for 2018-19.
A2110-160-26-0000	A1240-160-25-0000	\$ 2,849.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A1310-160-26-0000	\$ 18,524.53	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-150-02-0000	\$ 3,082.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-150-11-0000	\$ 43,247.17	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-02-0000	\$ 20,609.10	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-03-0000	\$ 4,002.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-04-0000	\$ 4,032.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-08-0000	\$ 3,967.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-09-0000	\$ 1,903.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-11-0000	\$ 3,901.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-160-26-0000	A2020-160-12-0000	\$ 3,934.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2250-150-09-0000	A2250-150-11-0000	\$ 73,192.92	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-130-06-0009	A2110-120-08-0000	\$ 13,996.95	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.

A2110-160-26-0000	A1430-150-23-0020	\$ 5,457.00	Annual salary code adjustment.
A2610-150-06-0000	A2110-120-08-0000	\$ 6,750.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2610-150-06-0009	A2110-120-08-0000	\$ 26,521.12	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2820-150-06-0009	A2110-120-08-0000	\$ 17,269.33	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-120-03-0000	A2110-120-08-0000	\$ 49,389.00	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-120-09-0000	A2110-120-08-0000	\$109,386.80	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A9901-950-26-0000	A2110-120-12-0000	\$ 7,637.90	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A2110-130-26-0000	A2110-120-12-0000	\$ 49,983.06	2018-19 Salary budget code adjustments due to ESSA allocations, building moves, new hires, retirement & CBA.
A1430-160-23-0007	A1430-160-23-0008	\$ 24.00	To cover negative balances for hourly/daily overtime for security.
A2110-120-23-0026	A2110-120-23-0007	\$ 16.00	To cover negative balances for hourly/daily overtime for security.
A2110-120-23-0026	A2110-130-23-0026	\$ 1,720.00	To cover negative balances for hourly/daily overtime for security.
A2805-400-23-7800	A2805-160-23-0007	\$ 4,700.00	To cover negative balances for hourly/daily overtime for security.
A2110-140-23-0004	A2805-160-23-7800	\$ 82,260.00	To cover negative balances for hourly/daily overtime for security.
A2805-400-23-7800	A2805-160-23-7807	\$ 3,200.00	To cover negative balances for hourly/daily overtime for security.
A1430-160-23-0000	A2815-160-23-0007	\$ 64.00	To cover negative balances for hourly/daily overtime for security.
A1430-400-23-0000	A2810-150-23-0007	\$ 3,492.00	To cover negative balances for hourly/daily overtime for security.
A2020-150-23-0004	A2810-150-23-0007	\$ 10,000.00	To cover negative balances for hourly/daily overtime for security.
A2020-160-23-0007	A2810-150-23-0007	\$ 2,000.00	To cover negative balances for hourly/daily overtime for security.
A2020-160-23-0008	A2810-150-23-0007	\$ 1,000.00	To cover negative balances for hourly/daily overtime for security.
A2110-130-23-0008	A2810-150-23-0007	\$ 1,000.00	To cover negative balances for hourly/daily overtime for security.
A2110-140-23-0007	A2810-150-23-0007	\$ 20,000.00	To cover negative balances for hourly/daily overtime for security.
A2250-150-23-0004	A2810-150-23-0007	\$ 20,000.00	To cover negative balances for hourly/daily overtime for security.

A2110-160-26-0000	A1430-150-23-0020	\$ 5,457.00	Annual salary code adjustment.
A2805-400-23-7800	A2810-150-23-0007	\$ 6,100.00	To cover negative balances for hourly/daily overtime for security.

Seconded by Board Member Sandell – Ayes, 9.

No. 802 On Motion by Board Member Pratt

RESOLVED: That the Board of Education receive and file the treasurers' reports for April 2019 and for the Lockport Public Library for April 2019 as attached.

Seconded by Board Member Sandell – Ayes, 9.

No. 803 On Motion by Board Member Pratt

RESOLVED: That the Board of Education receive the Certification of Warrant Reports from the Claims Auditor for the period ended May 31, 2019 as listed below:

	<u>Accounts Payable Cash Disbursements</u>	<u>General Ledger</u>
	<u>5/1/19-5/31/19</u>	<u>Cash Disbursements</u>
		<u>5/1/19-5/31/19</u>
General Fund	\$2,901,776.42	NONE
School Lunch Fund	\$ 159,961.92	
Federal Fund	\$ 140,943.68	
Capital Fund	<u>\$ 494,869.01</u>	
Total	\$3,697,551.03	NONE

Seconded by Board Member Sandell – Ayes, 9.

No. 804 On Motion by Board Member Pratt

WHEREAS, the extended contracts for transportation of pupils for, Various Summer School (E005199), Summer Special Education (E263547), Home to School Special Education Out of District Agency (O263548), Various School Programs (E011337), Field & Athletic (C275780) and Home to School (C275779) for the Lockport City School District between the Board of Education and STA of NY/Ridge Road Express expires on June 30, 2019, and

WHEREAS, Section 305, subdivision 14 of the Education Law, and Section 156.15 of the Regulations of the Commissioner of Education provides for the extension of contracts for pupil transportation, and

WHEREAS, the contractor, STA of NY/Ridge Road Express has given written notice that the contracts be extended pursuant to the guidelines of the previous paragraph for Various Summer School (E005199), Summer Special Education (E263547), Home to School Special Education Out of District Agency (O263548), Various School Programs (E011337), Field & Athletic (C275780) and Home to School (C275779). Increases would be based on the approved State Education May 31 CPI-U index and capped at an increase of no greater than 1.5% in any one year, and

WHEREAS, the contractor, STA of NY/Ridge Road Express has filed with the Board of Education a justification for increase in cost for extension of contracts for pupil transportation,

THEREFORE BE IT RESOLVED: That the present contracts between STA of NY/Ridge Road Express and the Board of Education be extended for the 2019-2020 school year at an increase of 1.5% or the applicable Consumer Price Index (CPI), whichever is less, and

BE IT FURTHER RESOLVED: That the President of the Board of Education and the Superintendent of Schools be and they hereby are authorized to sign the extension of contract agreements.

Seconded by Board Member Sandell – Ayes, 9.

No. 805 On Motion by Board Member Pratt

RESOLVED: That the Board of Education wishes to renew the school physician contract with Dr. William J. Baier, MD to provide school physician and other professional medical services to students at Lockport City School District at a rate of Twenty-Eight Thousand Five Hundred dollars (\$28,500.00) per year effective July 1, 2019 through June 30, 2020, and

BE IT FURTHER RESOLVED: That the Superintendent of the Board of Education be and she hereby is authorized and directed to sign the contract.

Seconded by Board Member Sandell – Ayes, 9.

No. 806 On Motion by Board Member Pratt

RESOLVED: That the Board of Education does hereby accept and approve the proposal from WorkFitMedical to conduct/process any additional services or paperwork associated with the vacant Director of Health Services position effective August 1, 2019 in the amount of \$16,620.00, and

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized to sign the agreement.

Seconded by Board Member Sandell – Ayes, 9.

No. 807 On Motion by Board Member Pratt

RESOLVED: That the Board of Education enter into a Partnership Agreement with the YWCA of Niagara, to provide UPK services for a minimum of one hundred fifty-three (153) four year old students for a term of one year effective September 3, 2019 through June 22, 2020, and

BE IT FURTHER RESOLVED: that the district shall pay to the YWCA of Niagara \$509,222 (Five Hundred Nine Thousand Two Hundred and Twenty-Two Dollars) for the operations of the Prekindergarten Program for the 2019-2020 school year. Payments shall be made on a monthly basis, the first payment to occur in July of 2019,

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized and directed to sign the Partnership Agreement.

Seconded by Board Member Sandell – Ayes, 9.

No. 808 On Motion by Board Member Pratt

RESOLVED: That the Board of Education does hereby accept and approve the proposal from Buffalo Hearing and Speech to provide nursing services to students attending Universal Pre-Kindergarten at John Pound Early Childhood Program effective September 1, 2019 through June 30, 2020 in an amount not to exceed \$33,00.00, and

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized to sign the agreement.

Seconded by Board Member Sandell – Ayes, 9.

No. 809 On Motion by Board Member Pratt

RESOLVED: That the following equipment has been identified by district staff as obsolete, damaged and unrepairable and be declared as surplus and will be disposed of according to Board of Education Guidelines,

Pioneer Cassette Deck (no Asset Tag)

Stereo System Cassette/Turntable (no Asset Tag)  
CD Player (no Asset Tag)  
2 Cassette Players (no Asset Tags)  
5 Stereo Turntables (no Asset Tags)  
2 Sony 200 Disc CD Players (no Asset Tags)  
2 Panasonic Cassette Players (no Asset Tags)  
JVC Cassette Player (no Asset Tag)  
2 Yamaha PSD 273 Keyboards (no Asset Tags)  
Sony 400 Disc CD Player (no Asset Tag)  
Document Scanner (no Asset Tag)  
Turntable (no Asset Tag)  
VCR (no Asset Tag)  
Hamilton Small Record Player (no Asset Tag)  
Media 49 Key Keyboard (no Asset Tag)  
Percussion Snare Drum with Stand (no Asset Tag)  
Percussion Practice Pad Stands (no Asset Tags)  
3 Sets "Music Ace" Software (no Asset Tags)  
"Music Connection" Materials (no Asset Tag)  
Popular Music History Encyclopedia Set of 20 (no Asset Tag)  
4 Contemporary Musicians Textbooks (no Asset Tags)

THEREFORE BE IT RESOLVED: That the Clerk of the Board of Education be and she hereby is authorized to declare these items as surplus and authorize the disposal of these items according to Board of Education guidelines.

Seconded by Board Member Sandell – Ayes, 9.

No. 810 On Motion by Board Member Pratt

RESOLVED: That the Board of Education of the Lockport City School District does hereby Receive and Accept the Internal Audit Report from Hungerford Vinton, LLC for the EDN Article 2-d Outside Agency Student Data Privacy Audit.

Seconded by Board Member Sandell – Ayes, 9.

No. 811 On Motion by Board Member Pratt

RESOLVED: That the Board of Education of the Lockport City School District does hereby approve the Corrective Action Plan (CAP) in response to the Internal EDN Article 2-d, Outside Agency Student Data Privacy Audit prepared by Hungerford Vinton, LLC.

Seconded by Board Member Sandell – Ayes, 9.

No. 812 On Motion by Board Member Pratt

**CITY SCHOOL DISTRICT OF THE CITY OF LOCKPORT  
NIAGARA COUNTY, NEW YORK**

**EXTRACT OF MINUTES**

A meeting of the Board of Education (the "Board") of the City School District of the City of Lockport, Niagara County, New York (the "District") was convened in public session in the District on June 12, 2019 at 5:33 p.m., local time.

The meeting was called to order by John A. Linderman and, upon roll being called, the following members of the Board were:

PRESENT: John A. Linderman, President  
Marietta Schrader, Vice President  
Edward P. Sandell, Secretary  
John D. Craig  
Thomas W. Fiegl  
Heather R. Hare  
Kyle T. Lambalzer  
Kevin W. Pratt  
Karen S. Young

ABSENT:

ALSO PRESENT: Michelle T. Bradley, Superintendent  
Deborah A. Coder, Asst. Supt. for Finance & Management  
Lisa Schrader, Asst. Supt. of Personnel

The following resolution was offered by Kevin W. Pratt and seconded by Edward P. Sandell, to-wit:

**CITY SCHOOL DISTRICT OF THE CITY OF LOCKPORT  
NIAGARA COUNTY, NEW YORK**

**JUNE 12, 2019**

WHEREAS, City School District of the City of Lockport, Niagara County, New York (the "District") has determined to undertake a capital improvements project (the "Project") to obtain long-term cost savings by the implementation of certain designated energy conservation measures in various District buildings and facilities (collectively, the "Sites"); and

WHEREAS, to achieve such savings, the District has previously entered into a Performance Contracting Agreement, dated October 11, 2018 (the "Original Performance Contract") with Siemens Industry, Inc. (the "Vendor"), whereby the Vendor is to design and install a package of energy efficient equipment (collectively, the "Equipment") at the Sites to guarantee energy savings and to provide other services to reduce the District's energy consumption and maintenance costs, with the cost of the Equipment having been originally estimated to be \$3,518,251, with such amount to be financed under tax-exempt lease/purchase arrangements; and

WHEREAS, at the annual meeting and vote of the qualified voters of the District that was held on May 15, 2018, a proposition was duly adopted authorizing the Board of Education of the District (the "Board") to undertake the Project (with such proposition noting that such voter authorization was not needed to allow the Project to go forward, but rather to allow the District to receive an extra 10% of building aid from the State of New York for the Project going forward), at an estimated maximum cost of \$4,200,000, with such amount to be financed under tax-exempt lease/purchase arrangements; and



WHEREAS, following an evaluation of written responses to the District's "Request for Proposals to Finance Equipment Under an Energy Performance Contract" that was circulated to prospective financing partners on May 16, 2019 (the "RFP," which requested proposals for financing in the originally estimated amount of \$3,518,251), the District has determined to enter into an Equipment Lease/Purchase Agreement (Escrow Account) and all related and necessary schedules, attachments and exhibits thereto (collectively, the "Financing Documents") with Banc of America Public Capital Corp or its designated affiliate ("Banc of America"), all in accordance with the Lease/Purchase Agreement Proposal from Banc of America, dated May 29, 2019, giving Banc of America's response to the RFP (the "Banc of America Response"); and

WHEREAS, after the RFP was circulated, the Vendor and the District modified the Original Performance Contract to reflect a revised price of \$3,502,761 (such modification being reflected in an "Amendment No. 1" dated May 30, 2019, which, combined with the Original Performance Contract, constitutes the "Performance Contract"), such that the District now anticipates a financing amount reflecting the revised price of \$3,502,761; and

WHEREAS, the Board of Education of the District (the "Board") is willing to proceed with the work referred to in the Performance Contract, and to enter into and perform the Financing Documents relating to the acquisition of the Equipment, all in accordance with the Education Law, the General Municipal Law and the Energy Law of New York State, the RFP, and the Banc of America Response;

NOW, THEREFORE, BE IT RESOLVED, that the Board, acting on the basis of (1) the RFP (a copy of which is attached hereto as Schedule A); (2) the Banc of America Response (a copy of which is attached hereto as Schedule B); and (3) the proposed Financing Documents that have been presented to the District by Banc of America (copies of which are attached hereto as Schedule C), hereby authorizes and approves in all respects the entry by the District into lease/purchase financing arrangements with Banc of America in the basic amount of \$3,502,761 (subject to adjustments up or down in an amount not greater than two percent, in the discretion of the President of the Board, to account for any final closing-related adjustments or any late changes in the proposed package of Equipment), for a 15-year term, under the interest rate arrangements and general terms as set forth in the attached Financing Documents (subject to final review, revision and approval by the appropriate District officials and by the District's counsel) for the financing of the Equipment that is to be utilized under the Performance Contract; and be it further

RESOLVED, that the Board hereby specifically approves of the essential terms and contents of the Financing Documents, and hereby specifically authorizes and directs the District's execution, delivery and performance of the Financing Documents in substantially the form presented herewith; and be it further

RESOLVED, that the funds, if any, that have been appropriated under the District's budget for the fiscal year of the District commencing July 1, 2019 for the repayment of obligations to be issued to finance equipment costs under the Performance Contract be, and they hereby are, dedicated (to the extent necessary) to the payment of the District's obligations that are created under the Financing Documents; and be it further

RESOLVED, that the President of the Board is hereby specifically authorized and directed to execute and deliver the Financing Documents in substantially the form attached hereto, with such non-material amendments, additions or alterations as may, in the discretion of the President of the Board (acting on the advice of counsel to the District), be appropriate; and be it further

RESOLVED, that in the absence or unavailability of the President of the Board, the Vice President of the Board is hereby specifically authorized and directed to exercise the powers delegated to

the President of the Board in this resolution including, without limitation, the power to execute and deliver the Financing Documents as set forth above; and be it further

RESOLVED, that, because Section 617.5 of the State Environmental Quality Review Act Run "SEQRA") Regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include "routine activities of educational institutions," "maintenance or repair involving no substantial changes in an existing structure or facility;" "replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site...unless such action meets or exceeds any [Type I] thresholds in section 617.4..." and because the work referred to in the Performance Contract, and the District's execution, delivery and performance of the Financing Documents in furtherance thereof, collectively constitute such routine activities of educational institutions; maintenance or repair activities; and/or in-kind, same-site replacement, rehabilitation or reconstruction activities not exceeding Type I thresholds, the Board hereby specifically reiterates and reaffirms its prior determination that the work referred to in the Performance Contract, and the District's execution, delivery and performance of the Financing Documents in furtherance thereof, collectively constitute a Type II action under the State Environmental Quality Review Act ("SEQRA") that will not have a significant effect on the environment and, therefore, no other determination or procedures under SEQRA are required; and be it further

RESOLVED, that the President of the Board and other appropriate District officials are hereby specifically authorized and directed to implement any and all other steps as may be reasonably necessary or convenient to allow for the District's entry into (and implementation of) the Financing Documents, so that the Equipment may be financed on a long-term basis pursuant to the Financing Documents and so that the implementation of the Performance Contract may be expedited to achieve the promised cost savings for the District; and be it further

RESOLVED, that this Resolution shall be effective immediately, and shall be entered into the official minutes of the Board.

\* \* \* \* \*

The question of the adoption of the foregoing resolution was duly put to vote on roll call, which resulted as follows:

AYES: John A. Linderman, President  
Marietta Schrader, Vice President  
Edward P. Sandell, Secretary  
John D. Craig  
Thomas W. Fiegl  
Heather R. Hare  
Kyle T. Lambalzer  
Kevin W. Pratt  
Karen S. Young

NOES:

ABSENT:

The resolution was thereupon duly adopted.

**CERTIFICATE OF DISTRICT CLERK**

The undersigned hereby certifies that:

1. The undersigned is the duly qualified and acting Clerk of the City School District of the City of Lockport, Niagara County, New York (the "District") and the custodian of the records of the District, including the minutes of the proceedings of the Board of Education of the District (the "Board"), and is duly authorized to execute this certificate.
  2. A meeting of the Board was duly convened and held on June 12, 2019, and minutes of the meeting have been duly recorded in the minute book kept by me in accordance with law for the purpose of recording the minutes of meetings of the Board.
  3. I have compared the attached extract with the recorded minutes and the extract is a true, correct and exact copy of the minutes and of the whole thereof insofar as the minutes relate to the subject matters referred to in the extract.
  4. The extract of minutes correctly states the members of the Board who attended and voted at the meeting.
  5. Such resolution was duly adopted in all respects in accordance with law and the regulations of the District and has not since been rescinded, revoked, annulled, amended or modified and is in full force and effect. A legally sufficient number of members voted in the proper manner for the adoption of the resolution. All other requirements and proceedings under law, such regulations, or otherwise, incident to such meeting and the adoption of the resolution, including any publication, if required by law, have been duly fulfilled, carried out and otherwise observed.
  6. The seal appearing below constitutes the official seal of the District and was duly affixed by the undersigned at the time this certificate was signed.
- IN WITNESS WHEREOF, the undersigned has executed this certificate as of June 12, 2019.

(SEAL) \_\_\_\_\_  
Deborah A. Coder, District Clerk  
Seconded by Board Member Sandell – Ayes, 9.

No. 813            On Motion by Board Member Pratt  
A set of resolutions approving the entry of the City School District of the City of Lockport into an escrow account with Webster Bank, National Association.

**Election of Bank as Depository; Indemnity**

RESOLVED, that Webster Bank, National Association (the "Bank") is hereby designated as a depository of funds of the City School District of the City of Lockport (the "Customer") with the authority to accept for deposit all checks, drafts, notes, bills of exchange, acceptances or other orders for the payment of money in whatever manner endorsed by any authorized signer (each an "Authorized Signer"); and, without limiting the generality of the foregoing, which endorsement may be in writing, by stamp, or otherwise and which endorsement may be effectively made with or without designation or signature of the person so endorsing. All funds in the Customer's accounts shall be subject to the account agreements, services agreements, rules, regulations, policies, procedures and bylaws of the Bank governing deposits now in effect or hereafter adopted or amended by the Bank; and the Bank shall not be liable in connection with the collection of such items which are handled by the Bank without gross negligence and the Bank shall not be liable for the acts of its agents, subagents or for any other casualty; and

RESOLVED, that the Customer shall, and by adoption of the below resolutions (collectively, the "Resolutions") does, agree to indemnify the Bank against any claim resulting from payments made pursuant to, or actions taken in good faith in reliance upon any authorization contained in the Resolutions, including any actions taken after a change in the authority, authorization or status of any Authorized Representative or Delegate (each as defined below) or Authorized Signer, membership in or composition of, management, ownership, powers or legal structure of the Customer, but before the Bank has received actual notice of revocation in writing of such change and has had sufficient time to act upon such notice; and

**Authorized Representatives, Powers, Delegates**

RESOLVED, that any one of the officers, members, managers, partners, principals of Customer, or individuals holding a position specified in Section B of the attached "Account Set-Up Form" (the "Authorized Representative") be, and each individually is, (a) authorized and directed to open such deposit accounts and execute on behalf of Customer any signature cards, agreements or other documents necessary to obtain deposit account services with the Bank, (b) authorized, subject to certain limitations set forth below, to enter into all agreements, commitments, schedules, instructions and addenda thereto, including all services as defined therein, with Bank, for the purpose of establishing and maintaining Cash Management Services, and (c) authorized to execute and deliver: (i) any agreement or other document including, but not limited to, the Master Services Agreement for Cash Management Services (the "MSA") that may be necessary or appropriate for the purpose of establishing and maintaining the Cash Management Services; (ii) all account opening documentation and operating instructions; (iii) the designating/changing of Authorized Signers, authorized users and Delegates and the designation of non-signers/inquiry-only users; and (iv) any amendment or revision to any such agreement or other document which in the opinion of the Authorized Representative may be necessary or appropriate; and

RESOLVED, that Customer has determined that the Authorized Representatives shall be authorized to establish and maintain Cash Management Services with Bank, to procure any and all Cash Management Services now offered by Bank or as may be offered by Bank from time to time; and

RESOLVED, that the Authorized Representatives are hereby empowered to appoint delegates (the "Delegates") to act on behalf of the Customer for the purpose of establishing and maintaining Cash Management Services with Bank; any such appointment to be in a writing which shall be provided to Bank, and which must include the names and titles of the Delegates, the term of the Delegates' appointment and any limitations placed on the Delegates. No Delegates shall have the authority to execute the MSA. Such authority to appoint Delegates shall be as set forth in Section C of the attached "Account Set-Up Form;" and

RESOLVED, that the Bank may rely on this document and on any certificate by an Authorized Representative as to the names, offices and signatures (including facsimile signatures) of the present officers of the Customer, and in like manner the names, offices, and signatures of any person(s) elected to fill any such offices in the future of the Customer, and will be notified of any change in the Resolutions or any change which affects the Resolutions or the validity thereof. Until the Bank has actually received written notice to the contrary and has had a reasonable period of time to act on such notice the Bank is authorized to act pursuant to the Resolutions and the persons most recently certified shall, as to the Bank, be conclusively presumed to be the officers to act under the authority herein conferred; and

**Authorized Signers**

RESOLVED, that the undersigned does hereby certify on behalf of the Customer that the individuals listed in and executing Section C of the attached "Account Set-Up Form" are duly elected or appointed to hold office and each is empowered to act alone for and on behalf of the Customer in accordance with the authority prescribed in the foregoing Resolutions, including acting as Authorized Signers on any accounts of Customer and that any one of such Authorized Signers is authorized to endorse on behalf of the Customer all checks, drafts, notes, bills of exchange, acceptances or other orders for the payment of money deposited to the credit of such accounts; and

RESOLVED, that such Authorized Signers have placed their true and accurate signatures in Section C of the attached "Account Set-Up Form", and Bank shall be entitled to rely in all matters on the authenticity of such signatures. The Bank may rely on the accuracy of the foregoing certification until the Bank has actually received written notice of a change and has had a reasonable period of time to act on such notice; and

RESOLVED, that all checks, drafts and other orders for the payment of money drawn against such accounts shall be signed by or initiated by any one of the Authorized Signers and that the Bank is hereby

directed to accept and pay or otherwise honor without further inquiry any check, draft or other order for the payment of money against such accounts for whatever purpose and to whomsoever payable when made, signed, accepted or endorsed by any one of the named Authorized Signers, or any persons from time to time holding or claiming to hold any of the offices of the Customer indicated in Section C of the attached "Account Set-Up Form," even if such checks, drafts, or other orders for payment of money create or increase an overdraft of such account, although the payment or nonpayment of such overdraft is to be at the option of the Bank; and

RESOLVED, that the Bank may pay all checks, drafts, notes and orders bearing or purporting to bear the facsimile signature of an Authorized Signer when such signature resembles any specimen certified to the Bank in accordance with these Resolutions, regardless of by whom or by what means the actual or purported facsimile signature thereon may have been affixed thereto. The Customer assumes full responsibility of the use of actual or printed facsimile signature(s) on checks, drafts or orders of the Customer drawn on the Bank and for payment made by the Bank in reliance thereof which payments may be charged to the account of the Customer, and

RESOLVED, that the Resolutions and all the powers hereby granted shall continue in full force and effect until such time that Customer provides Bank with proper and timely written notice of termination of all Cash Management Services authorized herein; and the undersigned agree(s) to notify Bank promptly and in writing of the happening of any change in the identity of the officers, members, managers, partners or principals of the Customer or in the ownership of the Customer or in the Customer's legal structure and of the happening of any dissolution or bankruptcy of the Customer or of any partner, manager, member or principal of the Customer; and

RESOLVED, that any action heretofore taken by Customer's Authorized Representatives, Authorized Signers, or Delegates prior to the date of the Resolutions that is within the authority conferred herein is hereby ratified, confirmed, adopted and approved; and

**Adoption/Certification of Resolutions**

RESOLVED, that the Resolutions have been adopted in accordance and conformity with the Customer's governing documents, all agreements with third parties, and all laws applicable to the Customer, and that all necessary consents, formalities, powers and approvals have been obtained in connection with Customer's adoption of the Resolutions.

\* \* \*

The question of the adoption of the foregoing resolutions was duly put to a vote, which resulted as follows:

AYES:	John A. Linderman, President Marietta Schrader, Vice President Edward P. Sandell, Secretary John D. Craig Thomas W. Fiegl Heather R. Hare Kyle T. Lambalzer Kevin W. Pratt Karen S. Young
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NOES:

ABSENT:

The resolutions were thereupon declared duly adopted.

Seconded by Board Member Sandell – Ayes, 9.

No. 814 On Motion by Board Member Pratt

WHEREAS, the Lockport Public Library is in the process of applying for State Education Department approval for an HVAC System Upgrade Project for the Lockport Public Library, and

WHEREAS, the application requires approval from the Board of Education of the Lockport City School District,

THEREFORE BE IT RESOLVED: That the Board of Education of the Lockport City School District does hereby approve the HVAC System Upgrade Project for the Lockport Public Library in an estimated amount to be \$123,600, payment being made from a possible grant from the NYS Education Department, NYS Library, Division of Library Development, no school district funds to be used for this project.

Seconded by Board Member Sandell – Ayes, 9.

## **PERSONNEL MATTERS**

No. 815 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.

Seconded by Board Member Craig – Ayes, 9.

No. 816 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.

Seconded by Board Member Craig – Ayes, 9.

No. 817 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.

Seconded by Board Member Craig – Ayes, 9.

No. 818 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.

Seconded by Board Member Craig – Ayes, 9.

No. 819 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.

Seconded by Board Member Craig – Ayes, 9.

No. 820 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.  
Seconded by Board Member Craig – Ayes, 9.

No. 821 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2019 through June 30, 2020.  
Seconded by Board Member Craig – Ayes, 9.

No. 822 On Motion by Board Member Schrader

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport School Employees Association be approved, effective June 1, 2019 through June 30, 2019  
Seconded by Board Member Craig – Ayes, 9.

No. 823 On Motion by Board Member Schrader

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education is asked to approve to create, extend and/or amend the Contract of Employment effective with the 2019/2020 school year for the employees listed below:

- a. Anthony Pittman
- b. Bonnie Baudendistle
- c. Daniel Barrancotta
- d. David Barrancotta
- e. George Apolito
- f. Henry Nevins
- g. James Kerrison
- h. Joseph Shanley
- i. Jennifer Wilson
- j. Kevin Guay
- k. Karen Schleicher
- l. Laurie Banko
- m. Melanie Brawdy
- n. Monica LaPorte
- o. Michael Little
- p. Michael Reed
- q. Michael Stover
- r. Nicole Ganz
- s. Paul Schmit
- t. Richard Podgers
- u. Salvatore Licata
- v. Scott Seekins
- w. Scot Snaith
- x. Stephen Wilson
- y. Thomas Gmerek
- z. Timothy Parker
- aa. Dennis Sobieraski
- bb. Patricia Quast

Seconded by Board Member Craig – Ayes, 9.

No. 824 On Motion by Board Member Schrader

RESOLVED: That the appointment as Dignity Act Coordinators of the following staff members be approved for the 2019/2020 school year:

- a) Lisa Schrader Districtwide
- b) Lori Natiella Lockport High School
- c) Melissa Hoock Lockport High School
- d) Jeannette Servey Lockport High School West at Charlotte Cross
- e) Mike Pickreign North Park Junior High School
- f) Ron Cheatham North Park Junior High School
- g) Alexa Barrancotta Emmet Belknap Intermediate School
- h) Paul Kowalski Emmet Belknap Intermediate School
- i) Ashley Darrow Roy B Kelley Elementary School
- j) Heather Walton Roy B Kelley Elementary School
- k) Mark Millace Roy B Kelley Elementary School
- l) Adrienne Adams Anna Merritt Elementary School
- m) Gary Wilson George Southard Elementary School
- n) Lynn Witt George Southard Elementary School
- o) Jennifer Gilson Charles Upson Elementary School
- p) Miriam Carey Charles Upson Elementary School

Seconded by Board Member Craig – Ayes, 9.

No. 825 On Motion by Board Member Schrader

RESOLVED: That the recommendation for tenure be approved for the following professional staff members, effective on the date indicated, following the completion of satisfactory probationary periods:

- a. Erick Milczarski Music Teacher 9/1/19
- b. Karlene Pratt Elementary Ed Teacher 9/1/19
- c. Dana Prebis Library Media Specialist 9/1/19
- d. Dina Udell Special Education Teacher 9/1/19
- e. Tamara Greiner Mathematics Teacher 9/1/19
- f. Megan Kowalski Special Education Teacher 9/1/19
- g. Lisa Lucernoni ESL Teacher 9/10/19
- h. Patrick Bradley Social Studies Teacher 9/1/19
- i. Pauline Anderson Teaching Assistant 9/17/19

Seconded by Board Member Craig – Ayes, 9.

No. 826 On Motion by Board Member Schrader

RESOLVED: That the permanent appointment of Linda Houseman, Assistant Custodian be approved effective 7/23/19 following the successful completion of her probationary period.

Seconded by Board Member Craig – Ayes, 9.

No. 827 On Motion by Board Member Schrader

RESOLVED: That the permanent appointment of Dylan Burtch, Assistant Custodian, be approved effective 7/9/19 following the satisfactory completion of his probationary period.

Seconded by Board Member Craig – Ayes, 9.

No. 828 On Motion by Board Member Schrader

RESOLVED: That the appointment of the following individuals as substitute administrators be approved effective September 1, 2019 at a rate of \$375.00 per day:

- a. Michael Sobieraski



b. Rosanna DiMillo Sandell  
 Seconded by Board Member Craig – Ayes, 9.

No. 829 On Motion by Board Member Schrader

RESOLVED: That the appointment of the following individuals as Lead Evaluators or Independent Evaluators be approved for the 2019/2020 school year:

- a. Gary Wilson
- b. Jennifer Gilson
- c. Heather Walton
- d. Michael Sobieraski
- e. Paul Kowalski
- f. Shawn Murray
- g. Julie Schiavone
- h. Bernadette Smith
- i. Michael Pickreign
- j. Dawn Wylke
- k. Heather McClain
- l. Jason Madden
- m. Deanna Schmitt
- n. Russell Buckley
- o. Todd Sukdolak
- p. Robert LiPuma
- q. Sheila Murphy
- r. Stacey Aliasso
- s. Marianne Currie-Hall
- t. Lisa Schrader
- u. Barbara Converso
- v. William Agronin

Seconded by Board Member Craig – Ayes, 9.

No. 830 On Motion by Board Member Schrader

RESOLVED: That the following pre-service students/student teachers be approved for the 2019/2020 school year. There shall be no compensation for these appointments.

a) Megan Forsyth	LHS	Canisius/Gary Domzalski
b) Gina Knox	LHS	Canisius/Gary Domzalski
c) Cassondra Wicker	RBK	SUNY Brockport/Shelly Smith
d) Lauren Roetzer	NP	Buffalo State/Wynn timer Fisher
e) Dominic Hitchcock	LHS	Buffalo State/Wynn timer Fisher
f) Riley Osier	LHS	Brockport/Janet Peluso-Militello

Seconded by Board Member Craig – Ayes, 9.

No. 831 On Motion by Board Member Schrader

RESOLVED: That the appointment of Karliam Otero, substitute noon hour monitor at the rate of \$11.10 per hour be approved, pending fingerprint clearance, effective June 14, 2019.

Seconded by Board Member Craig – Ayes, 9.

No. 832 On Motion by Board Member Schrader

RESOLVED: That the appointment of the following seasonal laborers be approved at a rate of \$12.00 per hour, effective on/about June 27, 2019, pending physical and/or fingerprint clearance (if applicable):

- a) Luanna Plunkett
- b) Mark Cye
- c) Nathan Brick
- d) Tyler Morgan
- e) Autumn Lipps
- f) Jadon Burch
- g) John Glaser

Seconded by Board Member Craig – Ayes, 9.

No. 833 On Motion by Board Member Schrader

RESOLVED: That the establishment of the non-contractual rates of pay for the specific duties listed below be approved for the 2019/2020 school year.

Category	Duty	Rate of Pay
Stage Crew		11.10/hour
Lifeguard (student)		
Attendance Caller	Attendance Caller & Substitute Attendance Caller	
Substitute Teacher Aide	When working less than ½ day	
Substitute Breakfast/Noon Hour Monitors		
Clerical	Substitute & Auxiliary Clerical	
Breakfast/Noon Hour Monitors		13.00/hour
Seasonal Laborers		12.00/hour
CPI/TCI Training (Teacher Aide)		12.85/hour
Substitute Clerical	Multiple day only	13.00/hour
Auxiliary Acct. Clerk		14.89/hour
AED/CPR training	When district requested & training is outside the normal work day (excludes head custodians, custodians, assistant custodians, nurses, coaches)	15.00/hour
Proctor for Exams	Teachers to proctor college preparatory exams beyond the regular work day	
Detention	Supervise detention held after school hours	
Testing	Athletic Placement Process Testing	
CPI/TCI Training (Teacher Assistant and Monitor)		
Teaching Assistant	3-5 Program	16.00/hour
Lifeguard (Adult)		18.00/hr.

Category	Duty	Rate of Pay
CPSE/CSE	Summer rate for professional staff to attend CPSE/CSE meetings	20.00/hour
Mentor Coordinator	Mentor Coordinator Duties	
Nurse	Substitute School Nurse	
	Substitute Nurse to ride bus	
Confidential Retired School Secretary II Substitute	Tasks assigned by a central office administrator	
Certified Teachers	To grade student work completed during summer months with a home teacher	
Fitness Center Supervisors	Evening supervision for LHS Fitness Center	
Interpreter/Translator		
Technology Support	Summer Technology Support	
CPI/TCI Training (Teacher)		
Proctoring/Rating	Regents exams beyond regular school days/hours	
Nurse	Nurses (full time) to ride bus outside the regular work day	25.00/hour
	Nurse (full time) for summer clerical work to prepare clinic	
	Nurse (full time) and substitute nurse to complete tasks assigned by administrator that must be done outside of the regular work day	
Certified Phys. Ed. Teacher	When asked to coach a sport for a BOE appointed individual who is awaiting the issuance of a coaching certification by NYS	
3-5 Program	3-5 Teacher	27.50/hour
Part-time School Monitor for Security		29.90/hour
Accompanist Concert Rehearsals Number 3 through 6		37.50/hour
Substitute Teacher Aide		11.10/hour
Substitute Teaching Assistant	Without certification	11.10/hour
Substitute Teaching Assistant	Certified	11.70/hour
Substitute Teaching Assistant	After having completed over 40 days as an uncertified substitute teacher	13.00/hour

Category	Duty	Rate of Pay
AIS	Teacher Aide	90.00 per 6 hr. with students
AIS	Teaching Assistant	96.00 per 6 hr. with students
Uniformed police officers	To provide security at athletic events	\$100.00 per event
Accompanist	Concert Accompanist	150.00 per concert
AIS	Teacher	160.00 per 8 hr (includes 2 hr planning & 6 hr with students)
Event Pay	LSEA members and/or School Monitor (full time) providing services at a school district after hours event at the request of building principal	Up to 2hr: 30.00 Up to 4 hr: 60.00 4+ hrs: 90.00
Event Pay	For unrepresented employees not otherwise specified Stage crew co-coordinator	\$63.00 per event
Event Pay	Non-LEA member to provide services at a school district after hours Interscholastic sporting event at the request of an administrator	\$63.00 per event
Supervision	Extended school day for students participating in athletics	21.90/hour
Substitute/Auxiliary psychologist	Psychologist	1/200 <sup>th</sup> step 1, col d+m
Summer work	Per Diem work for Counselors and CPSE/CSE Chairs	1/200 <sup>th</sup> of annual salary
Fingerprinting	Fingerprinting Fee shall be paid by the LCSD for certain part time hourly employees (noon hour/breakfast monitors, substitute noon hour/breakfast monitors). Also district paid for non-district employees who are appointed as coaches, and for temporary per diem assistant custodians, temporary per diem building maintenance mechanics & temporary per diem motor equipment operators  Seasonal laborers who have graduated from LCSD the preceding June will be reimbursed by the LCSD for their fingerprinting fee following completion of 240 hours of seasonal laborer employment	
Travel Reimbursement	Substitute staff whose assignment includes travel from one district building to another, and for whom a car is not supplied, will be reimbursed for mileage at the Internal Revenue Service rate. This applies only to travel between buildings during the course of a workday and not from home to work or vice versa.	
Special Area Scheduling Duties	600.00 each for a maximum of four people to assist with developing the elementary special area schedule	
Teacher Aide Supporting a Student Athlete for Track & Field	1,000.00	

Category	Duty	Rate of Pay
TCl/CPI Trainer (2 sessions) during the summer months	1,800.00 per person	
Events Photographer	3,200.00 per year	
Adult Instrumentalist for Musical	\$200 per musical	

Seconded by Board Member Craig – Ayes, 9.

No. 834 On Motion by Board Member Schrader

RESOLVED: That the creation of the following positions be approved effective June 12, 2019:

1. Special Education Teacher
2. Special Education Teacher
3. Reading Teacher
4. Speech/language Pathologist
5. Teacher Aide
6. Teacher Aide
7. Assistant Custodian
8. Building Maintenance Mechanic Assistant

Seconded by Board Member Pratt – Ayes, 9.

No. 835 On Motion by Board Member Schrader

RESOLVED: That the abolishment of the following position be approved effective end of day on June 30, 2019 pending the creation of the position of Director of Technology, Data Security, and Communications.

Director of Assessment and Technology

Seconded by Board Member Pratt – Ayes, 9.

No. 836 On Motion by Board Member Schrader

RESOLVED: That the creation of the following position be approved effective July 1, 2019.  
Director of Technology, Data Security, and Communications.

Seconded by Board Member Pratt – Ayes, 9.

No. 837 On Motion by Board Member Schrader

RESOLVED: That the resignation of Dr. Robert LiPuma as Director of Assessment and Technology be approved effective end of day on June 30, 2019 pending his appointment as Director of Technology, Data Security, and Communications.

Seconded by Board Member Pratt – Ayes, 9.

No. 838 On Motion by Board Member Schrader

RESOLVED: That the appointment of Dr. Robert LiPuma as Director of Technology, Data Security, and Communications be approved at the annual salary of \$129,227 effective July 1, 2019. This is a three-year probationary appointment with a tenure date of July 1, 2022.

Seconded by Board Member Pratt – Ayes, 9.

No. 839 On Motion by Board Member Schrader

RESOLVED: That the appointment of Sergey Dumphrey, as student stage crew at the rate of \$11.10 per hour be approved effective June 14, 2019.

Seconded by Board Member Pratt – Ayes, 9.

No. 840 On Motion by Board Member Schrader

RESOLVED: That the following individuals be appointed as seasonal laborers at the rate of \$12.00 per hour pending physical or fingerprint clearance (if applicable) effective on/about June 27, 2019:

- a) Jennifer Quinones
- b) Shane Ryan
- c) Zachary Schneider
- d) Angelina Parete
- e) Jada Fluellen
- f) James Quinones Jr.
- g) Joshua Quinones
- h) Richard Dodge III
- i) Jordan Fluellen
- j) Mikhala Ritz

Seconded by Board Member Pratt – Ayes, 9.

No. 841 On Motion by Board Member Schrader

RESOLVED: That the resignation of James Lehner, technology teacher, be approved effective July 1, 2019 following one year with the district.

Seconded by Board Member Pratt – Ayes, 9.

No. 842 On Motion by Board Member Schrader

RESOLVED: That the appointment of Aaron Edwards, technology teacher at the annual salary of \$49,004.00, step 7 column C+M be approved, effective September 1, 2019. This is a three-year probationary appointment with an anticipated tenure date of September 1, 2022. This tenure date is tentative and conditional only. To receive tenure Mr. Edwards must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Mr. Edwards receives an ineffective composite or overall APPR rating in his final year of probation, he will not be eligible for tenure at that time. Mr. Edwards must meet all requirements of the education law and corresponding regulations. He fills a position due to the resignation of James Lehner.

Seconded by Board Member Pratt – Ayes, 9.

No. 843 On Motion by Board Member Schrader

RESOLVED: That the appointment of Anthony Molinaro, assistant principal at the annual salary of \$91,855.00, step 1 of the assistant principal salary scale be approved, effective July 1, 2019. This is a four-year probationary appointment with an anticipated tenure date of July 1, 2023. He fills a position due to the retirement of Scott Trachte.

Seconded by Board Member Pratt – Ayes, 9.

No. 844 On Motion by Board Member Schrader

RESOLVED: That the resignation of Jennifer Sullivan as certified substitute teacher, substitute teaching assistant and substitute teacher aide be approved effective August 30, 2019 pending her appointment as a probationary special education teacher effective September 1, 2019.

Seconded by Board Member Pratt – Ayes, 9.

No. 845 On Motion by Board Member Schrader

RESOLVED: That the appointment of Jennifer Sullivan, [REDACTED], as special education teacher at the annual salary of \$41,535.00, step 1 column C+M be approved effective September 1, 2019. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2023. This tenure date is tentative and conditional only. To receive tenure Ms. Sullivan must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Sullivan receives an ineffective composite or overall APPR rating in his final year of probation, he will not be eligible for tenure at that time. Ms. Sullivan must meet all requirements of the education law and corresponding regulations. She fills a newly created position. Seconded by Board Member Pratt – Ayes, 9.

No. 846 On Motion by Board Member Schrader  
RESOLVED: That the appointment of Kristen Buscemi, [REDACTED], as speech/language pathologist at the annual salary of \$47,400, step 6 column C+M be approved effective September 1, 2019. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2023. She fills a newly created position. Seconded by Board Member Pratt – Ayes, 9.

No. 847 On Motion by Board Member Schrader  
RESOLVED: That the appointment of Patti King-Walter, certified substitute teacher at the rate of \$116.00 per day be approved, effective September 1, 2019. Seconded by Board Member Pratt – Ayes, 9.

No. 848 On Motion by Board Member Schrader  
RESOLVED: That the appointment of Edward Condon, part time school monitor at the rate of \$29.90 per hour be approved, effective June 14, 2019. Seconded by Board Member Pratt – Ayes, 9.

No. 849 On Motion by Board Member Sandell  
RESOLVED: That the appointment of Kelly Junke, school counselor at the annual salary of \$41,535, step 1 column C+M of the teacher salary scale be approved, effective July 1, 2019. This is a four-year probationary appointment with an anticipated tenure date of July 1, 2023. Seconded by Board Member Craig – Ayes, 9.

No. 850 On Motion by Board Member Sandell  
RESOLVED: That the appointment of Erica Bellonte, school counselor at the annual salary of \$46,382, step 1 column D+M of the teacher salary scale be approved effective September 1, 2019. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2023. Seconded by Board Member Craig – Ayes, 9.

No. 851 On Motion by Board Member Schrader  
RESOLVED: That the 2019-20 Code of Conduct be approved. Seconded by Board Member Young – Ayes, 9.

## **EDUCATIONAL SERVICES**

No. 852 On Motion by Board Member Fiegl  
RESOLVED: That the Physical Education Plan be approved. Seconded by Board Member Sandell – Ayes, 9.

## **SPECIAL NEEDS**

No. 853            On Motion by Board Member Schrader

RESOLVED:        That the minutes from the Committee on Special Education meetings and the Committee on Preschool Special Education meetings of February 6,7; March 4, 5, 28, 29; April 3, 4, 5, 9, 10, 11, 12, 14, 15, 16, 17, 18, 24, 26, 27, 29, 30; May 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 13, 14, 15, 16, 19, 23, and 28 of 2019, 2018 were approved as attached.

Seconded by Board Member Fiegl – Ayes, 9.

## **LEGISLATIVE UPDATE**

Trustee Hare reported on her all-inclusive monthly report that was sent to trustees by email. Some of the bills that are coming up are things we are already doing; read an interesting article on graduation rates; Trustee Sandell likes the way Trustee Hare organizes her updates.

## **BOARD PRESIDENT COMMENTS**

President Linderman commented on the following: tonight is a special night and it's always nice to recognize and honor our retirees; the board took action to approve a new assistant principal at NPJHS, Anthony Molinaro. It is hard saying goodbye to two trustees—Mr. Fiegl and Mrs. Schrader. Trustee Fiegl has served for 14 years and has been the driving force behind many facility projects; Trustee Schrader has served for 18 years and the experience and leadership to the board cannot be replaced.

## **COMMITTEE OF THE WHOLE**

Board members discussed/commented on the following topics: congratulated the retirees and conveyed to the two trustees that are leaving that they will be sorely missed; great presentations by all; this is year 3 for the Techmobile; trustee Craig has challenged students to give up their technology for one week; two groups of students went on field trips to Olcott; trustee Sandell gave an update on DECA; trustee Hare thanked everyone for a great year; congratulations to the Class of 2019; have a great summer.

## **SUPERINTENDENT'S COMMENTS**

Superintendent Bradley commented on the following topics: attended GREAT graduation at NPJHS; GREAT has been in the district for 9 years; thank you Grigg Lewis for your monetary support; Plastic Pollution Lockport is doing its part by doing away with plastic straws and using paper straws; Styrofoam plates are gone; many thanks to Tom Heagerty and Debra Yaeger; highlighted important dates on the school calendar for the next two weeks; thanked Judy Naylor for being at the district to televise the meetings.

## **PUBLIC FORUM – GENERAL INTEREST**

There were no speakers.

No. 854            On Motion by Board Member Fiegl, seconded by Board Member Schrader, the meeting was adjourned at 9:00p.m. – Ayes, 9.



6/12/19

Deborah A. Coder  
Clerk of the Board