

PROCEEDINGS OF THE BOARD OF EDUCATION

Regular Meeting

June 9, 2021

6:00 p.m.

Minutes No. 26

June 9, 2021

6:00 p.m.

Present: President Young, Vice President Linderman, Board Member Cheatham, Board Member Hare, Board Member Kershaw, Board Member Lambalzer, Board Member Pratt, and Board Member Tobin – 8.

Absent: Secretary Sandell – Excused

President Young called the meeting to order at 6:00 p.m.

No. 763 On Motion by Board Member Lambalzer, seconded by Board Member Tobin, the Board moved into executive session at 6:01 p.m., to discuss the following items;

- matters leading to discipline for one LSEA employee,
- the employment history of one potential candidate for reasons of employment in LEA (teacher union,
- matters leading to potential discipline for one LSTU (teacher substitute union) employee,
- various unrepresented contracts for reasons of extension,
- a potential MOA for COVID related duties assigned to identified employees in the LEA collective bargaining agreement,
- student needs protected under FERPA as they relate to a parent concern for a special education placement and summer school bus capacity were discussed.

– Ayes 8.

No. 764 On Motion by Board Member Tobin, seconded by Board Member Linderman, the Board moved out of executive session at 8:34 p.m. – Ayes 8.

The Pledge of Allegiance was led by Trustee Lambalzer.

**MISSION STATEMENT** – Honoring Lockport City School District Retirees

**DISTRICTWIDE SAFETY PLAN PUBLIC HEARING** – Kevin Guay, district safety officer

**PUBLIC FORUM ON DISTRICTWIDE SAFETY PLAN**

There were no comments/emails

**PUBLIC FORUM - Agenda Items**

There were no comments/emails.

## RECOGNITION

Board Members Kevin Pratt and Kyle Lambalzer were recognized for their years of service on the Board of Education and their dedication to all students in our district.

## DISCUSSION

Summer Facility Use

## AGENDA/MINUTES APPROVAL

No. 765 On motion by Board Member Pratt, seconded by Board Member Kershaw, the revised proposed agenda was approved – Ayes 8.

No. 766 On motion by Board Member Tobin, seconded by Board Member Linderman, the minutes for the Work Session/Public Hearing Meeting of May 5, 2021; and the Regular/Board of Canvassers Meeting of May 19, 2021 were approved – Ayes 8.

## ACTION

### BUSINESS MATTERS

No. 767 On Motion by Board Member Kershaw

A2630-450-27-0000	A2630-490-27-0000	\$50,000.00	To cover BOCES CSLO Hardware Special Billing–June 403-16-21A.
A2630-400-27-2630	A2630-490-27-0000	\$9,169.00	To cover BOCES CSLO Hardware Special Billing–June 403-16-21A.
A2630-490-31-0000	A2630-490-27-0000	\$42,930.00	To cover BOCES CSLO Hardware Special Billing–June 403-16-21A.

Seconded by Board Member Hare – Ayes 8.

No. 768 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education receive and file the treasurers' reports for Lockport City School District for April 2021 and April 2021 for Lockport Public Library as attached.

Seconded by Board Member Hare – Ayes 8.

No. 769 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education receive the Certification of Warrant Reports from the Claims Auditor for the periods ending May 31, 2021 as listed below:

	Accounts Payable 5/01 - 5/31/2021	Cash Disbursements General Ledger 5/01 - 5/31/2021	Cash Disbursements 5/01 - 5/31/2021
General Fund		\$2,197,295.31	\$4,547,081.35
School Lunch Fund		\$ 215,943.51	
Federal Fund		\$ 152,666.99	
Capital Fund			
Total		<u>\$2,565,905.81</u>	<u>\$4,547,081.35</u>

Seconded by Board Member Hare – Ayes 8.

No. 770 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education wishes to renew the school physician contract with Dr. William J. Baier, MD to provide school physician and other professional medical services to students at Lockport

City School District at a rate of Twenty-Eight Thousand Five Hundred dollars (\$28,500.00) per year effective July 1, 2021 through June 30, 2022, and

BE IT FURTHER RESOLVED: That the Superintendent of the Board of Education be and she hereby is authorized and directed to sign the contract.

Seconded by Board Member Hare – Ayes 8.

No. 771 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education does hereby accept and approve the proposal from WorkFit Medical LLC to provide school physician consultation services effective August 1, 2021 in the amount of \$16,956.00, and

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized to sign the agreement.

Seconded by Board Member Hare – Ayes 8.

No. 772 On Motion by Board Member Kershaw

RESOLVED: That the District wishes to renew the agreement with the New Directions' Children's Clinic of WNY, to provide outpatient mental health services at a satellite site located at the Emmet Belknap Intermediate School located on 491 High Street, Lockport, NY effective for the 2021-2022 school year,

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized and directed to sign the agreement.

Seconded by Board Member Hare – Ayes 8.

No. 773 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education does hereby approve Berkley Accident & Health as our Student Accident Insurance carrier effective July 1, 2021 for an estimated fee of \$12,117.00,

THEREFORE, BE IT RESOLVED: That the Board of Education does hereby approve Berkley Accident & Health as our Student Accident Insurance carrier effective July 1, 2021 for an estimated fee of \$12,117.00.

Seconded by Board Member Hare – Ayes 8.

No. 774 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education approve the contract with Turner Construction for construction management services for the Capital Improvements Project, 2021 at an estimated cost of \$1,461,570.00,

BE IT FURTHER RESOLVED: That the Assistant Superintendent for Finance and Management Services be and she hereby is authorized and directed to sign the contract.

Seconded by Board Member Hare – Ayes 8.

No. 775 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education does hereby approve the Emergency Contract to extend district participation in the Summer Food Service Program (SFSP) effective July 1, 2021 through September 6, 2021 for students attending Lockport City School District,

BE IT FURTHER RESOLVED: That the Assistant Superintendent for Finance and Management Services be and she hereby is authorized to sign the contract.

Seconded by Board Member Hare – Ayes 8.

No. 776 On Motion by Board Member Kershaw

RESOLVED: That the Board of Education of the Lockport City School District be and hereby authorizes membership in the New York State Association of Small City School Districts, Inc. for 2021-2022 and that payment be made in the amount of \$9,880.

Seconded by Board Member Hare – Ayes 8.

No. 777 On Motion by Board Member Tobin

RESOLUTION OF THE CITY SCHOOL DISTRICT OF THE CITY OF LOCKPORT, NIAGARA COUNTY, NEW YORK, ADOPTED JUNE 9, 2021, AUTHORIZING AND DIRECTING THE DISTRICT CLERK TO PUBLISH, IN SUMMARY FORM, THE BOND RESOLUTION THAT WAS ADOPTED ON MARCH 24, 2021 AND APPROVED BY THE DISTRICT'S VOTERS ON MAY 18, 2021

WHEREAS, the Board of Education (the "Board") of the City School District of the City of Lockport, Niagara County, New York (the "District") adopted a bond resolution on March 24, 2021 (the "Bond Resolution"); and

WHEREAS, at an annual meeting and vote duly held on May 18, 2021, the qualified voters of the District adopted a proposition approving the Bond Resolution and thereby authorizing the Board to undertake a "Capital Improvements Project, 2021" at an estimated maximum cost of \$22,941,000, consisting of the reconstruction and renovation, in part, and the construction of improvements and upgrades to, various District buildings and facilities and the sites thereof, substantially as described in (but not to be limited by) a plan prepared by the District with the assistance of Young + Wright Architectural;

NOW, THEREFORE, BE IT RESOLVED, by the Board (by the favorable vote of not less than a majority of all the members of the Board), as follows:

SECTION 1. The District Clerk is hereby authorized and directed to publish the Bond Resolution, or a summary thereof, together with a notice in substantially the form provided by Section 81.00 of the Local Finance Law, in the official newspaper(s) of the District, or if no newspaper(s) have been so designated, then in one or more newspapers having general circulation in the District, which newspaper(s) shall be designated by the Board in a separate resolution. The validity of the serial bonds authorized hereby, or of any bond anticipation notes issued in anticipation of the sale of such serial bonds, may be contested only if:

1. (a) such obligations were authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should have been complied with at the date of publication of the Bond Resolution (or summary thereof) are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within 20 days after the date of such publication; or
2. such obligations were authorized in violation of the provisions of the Constitution of New York.

SECTION 2. This resolution shall take effect immediately.

Seconded by Board Member Pratt – Ayes 8.

Votes 8-0-0

Roll Call: Cheatham-Aye, Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Pratt-Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 778 On Motion by Board Member Hare

RESOLVED: That the Board of Education does hereby accept the Recommendation for the NPJHS Renaming Committee to change North Park Junior High School to Aaron Mossell Junior High School and

authorize the Superintendent to make all necessary changes with the New York State Education Department.

Seconded by Board Member Kershaw – Ayes 8.

## PERSONNEL MATTERS

No. 779 On Motion by Board Member Tobin

RESOLVED: That the recommendation for tenure be approved for the following professional staff members, effective on the date indicated, following the completion of satisfactory probationary periods:

a) Bridget Borek	Teaching Assistant	9/1/21
b) Stephen Kojza	Physical Ed. Teacher	9/1/21
c) Martha Craig	Teaching Assistant	9/1/21
d) Allyson Quader	Music Teacher	9/1/21
e) Matthew Harrington	Social Studies Teacher	9/1/21
f) Greg Wilson	Physical Ed. Teacher	9/1/21
g) Deanna Bolents	Art Teacher	9/1/21
h) Danielle Kruse	English Teacher	9/1/21
i) Robert Stuewe	Technology Teacher	9/21/21

Seconded by Board Member Pratt – Ayes 8.

No. 780 On Motion by Board Member Tobin

RESOLVED: That the appointment of the following individuals as members of the Committee on Preschool Special Education and Committee on Special Education be approved effective July 1, 2021 through June 30, 2022:

Chairperson CPSE/Chairperson District Representative to CSE/District Representative to Subcommittee/Evaluation Representative to CSE:

- a. Stacey Aliasso
- b. Rebecca Allen
- c. Debra Bramson
- d. Suzanne VanSice

Chairperson CPSE/Chairperson District Representative to CSE/District Representative to Subcommittee/District Evaluator Representative to CSE or Psychologist Member:

- a. Jennifer Billman
- b. Lynn Hewitt
- c. Lindsey Hirsch
- d. Sherrie Stahl
- e. Ashley Darrow

Evaluation Representative to CSE or Psychologist Member:

- a. Adrienne Adams
- b. Miriam Carey
- c. Melissa Hooock
- d. Andrea Joyner

- e. Amy Miller-Walby
- f. Lori Natiella
- g. Madeleine Parlato
- h. Lynn Witt
- i. Andrew Murphy
- j. Daniela Uglinica
- k. Chelsea DelGiorno
- l. Alex Bowman

Seconded by Board Member Pratt – Ayes 8.

No. 781 On Motion by Board Member Tobin

RESOLVED: That the appointment of Jean Weidel as surrogate parent be approved for the 2021/2022 school year.

Seconded by Board Member Pratt – Ayes 8.

No. 782 On Motion by Board Member Tobin

RESOLVED: That the appointment of Lisa Ciccirelli, LEA teacher member to the grade 1-6 summer extended learning program be approved (if needed), effective June 28, 2021. Ms. Ciccirelli will be paid based on the hourly rate of her 2021/2022 annual salary.

Seconded by Board Member Pratt – Ayes 8.

No. 783 On Motion by Board Member Tobin

RESOLVED: That the revised rate of pay for Chelsey Barter, LEA teacher member to the grade 1-6 summer extended learning program be approved, effective June 28, 2021. Ms. Barter will be paid based on the hourly rate of her 2021/2022 annual salary.

Seconded by Board Member Pratt – Ayes 8.

No. 784 On Motion by Board Member Tobin

RESOLVED: That the appointment of Bridget Borek, non-LEA teacher staff member, to the grade 1-6 summer extended learning program be approved (if needed) at the stipend of \$1,440, effective June 28, 2021. The rate will be prorated, as needed based on time worked.

Seconded by Board Member Pratt – Ayes 8.

No. 785 On Motion by Board Member Tobin

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.

Seconded by Board Member Pratt – Ayes 8.

No. 786 On Motion by Board Member Tobin

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.

Seconded by Board Member Pratt – Ayes 8.

No. 787 On Motion by Board Member Tobin

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.

Seconded by Board Member Pratt – Ayes 8.

No. 788 On Motion by Board Member Tobin

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 789 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 790 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 791 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 792 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 793 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 794 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 795 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 796 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 797 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2021 through June 30, 2022.  
Seconded by Board Member Pratt – Ayes 8.

No. 798 On Motion by Board Member Tobin  
RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Administrators and Supervisors Association be approved, effective June 10, 2021.  
Seconded by Board Member Pratt – Ayes 8.

No. 799 On Motion by Board Member Tobin  
RESOLVED: That the amendment to the contract of employment between Lisa Schrader and the Lockport City School District be approved, effective June 10, 2021.  
Seconded by Board Member Pratt – Ayes 8.

No. 800 On Motion by Board Member Tobin  
RESOLVED: That the appointment of Danielle Smith [REDACTED] as science teacher at a salary of \$38,075, step 1 column B of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Ms. Smith must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Smith receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Smith must meet all requirements of education law and corresponding regulations.  
Seconded by Board Member Pratt – Ayes 8.

No. 801 On Motion by Board Member Tobin  
RESOLVED: That the resignation of Raymond Falk, assistant custodian, be accepted, effective at the end of the day on October 15, 2021.  
Seconded by Board Member Pratt – Ayes 8.

No. 802 On Motion by Board Member Tobin  
RESOLVED: That amendment to the Contracts of Employment for the employees listed below be approved, July 1, 2021 through June 30, 2022.

- a. Nicole Ganz
- b. James Kerrison
- c. Jennifer Wilson

Seconded by Board Member Pratt – Ayes 8.

No. 803 On Motion by Board Member Linderman  
RESOLVED: That extension to the Contracts of Employment for the employees listed below be approved, July 1, 2021 through June 30, 2022.

- a. David Barrancotta
- b. Henry Nevins
- c. Michael Little
- d. Michael Reed
- e. Paul Schmit
- f. Richard Podgers
- g. Scott Seekins
- h. Dennis Sobieraski
- i. Kevin Wojcinski
- j. Michael Klok
- k. Edward Condon



- l. Michael Dembrow
- m. Douglas Haak
- n. Thomas Gmerek
- o. Joseph Shanley
- p. Scot Snaith

Seconded by Board Member Pratt – Ayes 6      Nays 2 (Lambalzer and Cheatham)

No. 804      On Motion by Board Member Kershaw

RESOLVED:      That extension to the Contracts of Employment for the employees listed below be approved, July 1, 2021 through June 30, 2022.

- a. Michael Sobieraski
- b. George Apolito

Seconded by Board Member Hare – Ayes 8.

No. 805      On Motion by Board Member Kershaw

RESOLVED:      That the appointment as Dignity Act Coordinators of the following staff members be approved for the 2021/2022 school year:

- a) Lisa Schrader Districtwide
- b) Jason Madden      Lockport High School
- c) Heather McClain      Lockport High School
- d) Anthony Molinaro      Lockport High School
- e) Jeannette Servey      Lockport High School West at Charlotte Cross
- f) William Morello      Lockport High School West at Charlotte Cross
- g) Mike Pickreign      North Park Junior High School
- h) Andrea Joyner      North Park Junior High School
- i) Alexa Barrancotta      Emmet Belknap Intermediate School
- j) Paul Kowalski      Emmet Belknap Intermediate School
- k) Heather Walton      Roy B Kelley Elementary School
- l) Mark Millace      Roy B Kelley Elementary School
- m) Tyler Sieczkarek      Anna Merritt Elementary School
- n) Erin Craig      Anna Merritt Elementary School
- o) Deanne Schmitt      George Southard Elementary School
- p) Lynn Witt      George Southard Elementary School
- q) Andrew Murphy      Charles Upson Elementary School
- r) Adrienne Adams      Charles Upson Elementary School

Seconded by Board Member Hare – Ayes 8.

No. 806      On Motion by Board Member Kershaw

RESOLVED:      That the appointment of the following individuals as Lead Evaluators or Independent Evaluators be approved for the 2021/2022 school year:

- a. Patricia McMahon
- b. Jennifer Gilson
- c. Heather Walton
- d. Michael Sobieraski
- e. Paul Kowalski
- f. Shawn Murray
- g. Julie Schiavone

- h. Bernadette Smith
- i. Michael Pickreign
- j. Dawn Wylke
- k. Heather McClain
- l. Jason Madden
- m. Deanna Schmitt
- n. Russell Buckley
- o. Todd Sukdolak
- p. Robert LiPuma
- q. Sheila Murphy
- r. Stacey Aliasso
- s. Marianne Currie-Hall
- t. Lisa Schrader
- u. Anthony Molinaro
- v. Holly Dickinson
- w. Elizabeth Smorol

Seconded by Board Member Hare – Ayes 8.

No. 807 On Motion by Board Member Kershaw

RESOLVED: That the appointment of the following seasonal laborers be approved at a rate of \$14.00 per hour, effective on/about June 28, 2021 pending physical and/or fingerprint clearance (if applicable):

- a. Carson Rehm, [REDACTED]
- b. Kourtney Krchniak, [REDACTED]
- c. Robert Linderman, [REDACTED]
- d. Christian Martin, [REDACTED]
- e. Christian Anzalone, [REDACTED]
- f. Nicholas Anzalone, [REDACTED]
- g. Ryan Butler, [REDACTED]
- h. Jennifer Quinones, [REDACTED]
- i. Joshua Quinones, [REDACTED]

Seconded by Board Member Hare – Ayes 8.

No. 808 On Motion by Board Member Kershaw

RESOLVED: That the appointment of the following individuals to the 2021 summer CPSE/CSE meetings program be approved, effective July 1, 2021:

a)	Jennifer Billman	CPSE Chairperson	Up to 13 days	Per diem rate
b)	Rebecca Allen	CSE Chairperson, elementary	Up to 15 days	Per diem rate
c)	Debra Bramson	CSE Chairperson, elementary	Up to 8 days	Per diem rate
d)	Ashley Darrow	CSE Chairperson, intermediate	Up to 10 days	Per diem rate
e)	Lindsey Hirsch	CSE Chairperson, junior high	Up to 12 days	Per diem rate
f)	Suzanne VanSice	CSE Chairperson, high school	Up to 17 days	Per diem rate
g)	Lynn Hewitt	CSE Chairperson, BOCES/agency	Up to 22 days	Per diem rate
h)	Sue O'Brien	Spec. Ed. Teacher	As needed	\$20.00/hour
i)	Erin Johnson	Spec. Ed. Teacher, PreK-6 Teacher	As needed	\$20.00/hour
j)	Jennifer Bogart	PreK-6 Teacher	As needed	\$20.00/hour
k)	Heather Palmer Hall	PreK-6 Teacher	As needed	\$20.00/hour
l)	Lynn Simonian	Spec. Ed. Teacher, PreK-6 Teacher	As needed	\$20.00/hour

m)	Meredith Costello	Spec. Ed. Teacher, PreK-6 Teacher	As needed	\$20.00/hour
n)	Jamie Schragel	Spec. Ed. Teacher, PreK-6 Teacher, 5-9 Teacher	As needed	\$20.00/hour
o)	Kilee Brown	Spec. Ed. Teacher 7-12	As needed	\$20.00/hour
p)	Suzanne VanSice	Spec. Ed. Teacher, PreK-6 Teacher	As needed	\$20.00/hour
q)	Sandra Sarhal	Spec. Ed. Teacher, PreK-6 Teacher	As needed	\$20.00/hour
r)	Tracy Tubinis	Spec. Ed. Teacher, English Teacher	As needed	\$20.00/hour
s)	Tiffany Ellis	Spec. Ed. Teacher PreK-6, PreK-6 Teacher	As needed	\$20.00/hour
t)	Deanna Ingraham	Spec. Ed. Teacher PreK-6, PreK-6 Teacher	As needed	\$20.00/hour

Seconded by Board Member Hare – Ayes 8.

No. 809 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Megan Barone, [REDACTED] as regular substitute English teacher at a salary of \$38,996 step 2 column B of the teacher's salary schedule be approved, effective September 1, 2021.

Seconded by Board Member Hare – Ayes 8.

No. 810 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Nicolette Navarro, [REDACTED] as regular substitute English teacher at a salary of \$43,950 step 2 column C+M of the teacher's salary schedule be approved, effective September 1, 2021.

Seconded by Board Member Hare – Ayes 8.

No. 811 On Motion by Board Member Kershaw

RESOLVED: That the establishment of the non-contractual rates of pay for the specific duties listed below be approved for the 2021/2022 school year.

Category	Duty	Rate of Pay
Stage Crew		\$13.00/hour
Lifeguard (student)		
Attendance Caller	Attendance Caller & Substitute Attendance Caller	
Substitute Teacher Aide	When working less than ½ day	
Substitute Breakfast/Noon Monitors	Hour	
Clerical	Substitute & Auxiliary Clerical	
Breakfast/Noon Monitors	Hour	\$14.00/hour
Seasonal Laborers		\$14.00/hour
CPI/TCI Training (LSEA)	When trained outside of the regular work day	\$12.85/hour
Substitute Clerical	Multiple day only	\$13.00/hour
Auxiliary Acct. Clerk		\$14.89/hour
AED/CPR training	When district requested & training is outside	\$15.00/hour

	the normal work day (excludes head custodians, custodians, assistant custodians, nurses, coaches)	
CPI/TCI Training (LEA)	When trained outside of the regular work day and after having completed FSD requirement (if applicable)	
Teaching Assistant	Afterschool Program (Twilight/3-5)	\$16.00/hour
Lifeguard (Adult)	Not a member of LEA	\$18.00/hr.
CPSE/CSE	Summer rate for professional staff to attend CPSE/CSE meetings	\$20.00/hour
Confidential Retired School Secretary II Substitute	Tasks assigned by a central office administrator	
Interpreter/Translator		
Certified Phys. Ed. Teacher	When asked to coach a sport for a BOE appointed individual who is awaiting the issuance of a coaching certification by NYS	\$25.00/hour
Substitute School Nurse		
Part-time School Monitor for Security		\$29.90/hour
Accompanist Concert Rehearsals Number 3 through 6		\$37.50/hour
Substitute Teacher Aide		\$13.00/hour
Substitute Teaching Assistant	Without certification	\$13.00/hour
Substitute Teaching Assistant	Certified	\$14.00/hour
Substitute Teaching Assistant	After having completed over 40 days as an uncertified substitute teacher	\$15.00/hour
AIS	Teacher Aide	\$90.00 per 6 hr. with students
AIS	Teaching Assistant	\$96.00 per 6 hr. with students
Uniformed police officers	To provide security at athletic events	\$100.00 per event
Accompanist	Concert Accompanist	150.00 per concert
Event Pay	LSEA members providing services at a school district after hours event at the request of building principal	Up to 2 hrs: \$30.00 Up to 4 hrs: \$60.00 4+ hrs: \$90.00

Event Pay	For unrepresented employees not otherwise specified  Stage crew co-coordinator	\$63.00 per event
Event Pay	Non-LEA member to provide services at a school district after hours  Interscholastic sporting event at the request of an administrator	\$63.00 per event
Substitute/Auxiliary psychologist	Psychologist	1/200 <sup>th</sup> step 1, col d+m
Summer work	Per Diem work for Counselors, School Psychologists, and CPSE/CSE Chairs	1/200 <sup>th</sup> of annual salary
Fingerprinting	Fingerprinting Fee shall be paid by the LCSD for certain part time hourly employees (noon hour/breakfast monitors, substitute noon hour/breakfast monitors). Also district paid for non-district employees who are appointed as coaches, and for temporary per diem assistant custodians, temporary per diem building maintenance mechanics & temporary per diem motor equipment operators  Seasonal laborers who have graduated from LCSD the preceding June will be reimbursed by the LCSD for their fingerprinting fee following completion of 240 hours of seasonal laborer employment	
Travel Reimbursement	Substitute staff whose assignment includes travel from one district building to another, and for whom a car is not supplied, will be reimbursed for mileage at the Internal Revenue Service rate. This applies only to travel between buildings during the course of a workday and not from home to work or vice versa.	
Teacher Aide Supporting a Student Athlete for Track & Field	\$1,000.00	
TCl/CPI Trainer (2 sessions) during the summer months	\$1,800.00 per person	

Events Photographer	\$3,200.00 per year
Adult Instrumentalist for Musical	\$200 per musical

Seconded by Board Member Hare – Ayes 8.

No. 812 On Motion by Board Member Linderman

RESOLVED: That the appointment of the following staff members to the summer Techmobile program be approved at a rate of \$20.00 per hour, effective June 10, 2021:

- a) Diana Chapman
- b) Michelle Rivera
- c) Jackie Sielski

Seconded by Board Member Tobin – Ayes 8.

No. 813 On Motion by Board Member Linderman

RESOLVED: That the appointment of Megan Cavanaugh, [REDACTED] as art teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Ms. Cavanaugh must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Cavanaugh receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Cavanaugh must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 814 On Motion by Board Member Linderman

RESOLVED: That the appointment of Renee Copperthite, [REDACTED] as elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Ms. Copperthite must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Copperthite receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Copperthite must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 815 On Motion by Board Member Linderman

RESOLVED: That the appointment of Clinford Anglade, [REDACTED] as school counselor at the salary of \$47,783, step 1 column D+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Tobin – Ayes 8.

No. 816 On Motion by Board Member Linderman

RESOLVED: That the appointment of Justin Toombs, [REDACTED] as educational technology teacher at a salary of \$45,090, step 3 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To

receive tenure Mr. Toombs must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Mr. Toombs receives an ineffective composite or overall APPR rating in his final year of probation, he will not be eligible for tenure at that time. Mr. Toombs must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 817 On Motion by Board Member Linderman

RESOLVED: That the appointment of Scott Mariglia, [REDACTED] as mathematics teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Mr. Mariglia must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Mr. Mariglia receives an ineffective composite or overall APPR rating in his final year of probation, he will not be eligible for tenure at that time. Mr. Mariglia must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 818 On Motion by Board Member Linderman

RESOLVED: That the appointment of Michael Lepertine, [REDACTED] as business teacher at a salary of \$48,918, step 2 column D+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Tobin – Ayes 8.

No. 819 On Motion by Board Member Linderman

RESOLVED: That the appointment of Emily Torres, [REDACTED] as elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Ms. Torres must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Torres receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Torres must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 820 On Motion by Board Member Linderman

RESOLVED: That the appointment of Jessica Busch, [REDACTED] as elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Tobin – Ayes 8.

No. 821 On Motion by Board Member Linderman

RESOLVED: That the appointment of Emily DiMartino, [REDACTED] as elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Tobin – Ayes 8.

No. 822                      On Motion by Board Member Linderman  
RESOLVED:      That the appointment of Kimberly Foti, [REDACTED]  
as elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary  
schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the  
American Rescue Plan Act.  
Seconded by Board Member Tobin – Ayes 8.

No. 823                      On Motion by Board Member Linderman  
RESOLVED:      That the appointment of Francesca Surace, [REDACTED]  
[REDACTED] as elementary education teacher at a salary of \$42,790, step  
1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-  
year appointment funded through the American Rescue Plan Act.  
Seconded by Board Member Tobin – Ayes 8.

No. 824                      On Motion by Board Member Linderman  
RESOLVED:      That the appointment of the Matthew Horn, [REDACTED]  
[REDACTED] as seasonal laborers be approved at a rate of \$14.00 per hour, effective on/about June 28, 2021  
pending physical and/or fingerprint clearance (if applicable).  
Seconded by Board Member Tobin – Ayes 8.

No. 825                      On Motion by Board Member Kershaw  
RESOLVED:      That the 2021-2022 Code of Conduct be approved.  
Seconded by Board Member Linderman – Ayes 8.

Several policies were reviewed by the Board of Education. Some of these policies will be revised by Asst.  
Supt. Schrader.

### **EDUCATIONAL SERVICES MATTERS**

No. 826                      On Motion by Board Member Hare  
RESOLVED:      That the Textbook Curriculum Program published by *Amplify Education Inc.* be  
approved.  
Seconded by Board Member Tobin – Ayes 8.

No. 827                      On Motion by Board Member Kershaw  
RESOLVED:      That the Professional Development Plan be approved.  
Seconded by Board Member Linderman – Ayes 8.

### **SPECIAL NEEDS MATTERS**

No. 828                      On Motion by Board Member Tobin  
RESOLVED:      That the minutes from the Committee on Special Education meetings and the  
Committee on Preschool Special Education meetings of January 11; February 1; April 22, 23, 26, 27, 28,  
29, 30; May 3, 4, 5, 6, 7, 9, 10, 11, 12, 13, 17, 18, 19, 20, 21, 23, 24, 25, 26, 2021 were approved as  
attached.  
Seconded by Board Member Hare – Ayes 8.

### **LEGISLATIVE UPDATE**

Trustee Hare reported on several Legislative updates:

#### **Bills signed into law by governor**



- **S5576A/A6750** Relates to the granting of tenure to probationary classroom teachers or building principals; provides that no school district shall complete an annual professional performance review for the 2020-2021 school year. **Signed by governor June 8, 2021**

### **Bills awaiting signature by the governor**

- **S1239/A5127** Relates to allowing the administration of prescribed glucagon or epinephrine auto injectors in emergency situations by trained unlicensed school personnel. Passed in both Senate and Assembly. **Not yet delivered to governor. No progress since last month.**
- **S6382A/A7120A** Extends certain provisions relating to implementation of the federal individuals with disabilities education improvement act of 2004. **Passed Assembly and Senate. Not yet delivered to governor.**
- **S5743A/A6528A** Provides that a student whose parent or guardian is being relocated to the state under military orders and is transferred or is pending transfer to a military installation within the state shall be deemed to be a resident pupil of a school district for the purposes of enrollment; makes related provisions. **Passed Assembly and Senate. Not yet delivered to governor.**
- **S1925/A3093** Relates to adding additional factors that should be considered when determining if a child safety zone should be considered hazardous. **Passed Assembly and Senate. Not yet delivered to governor.**
- **S531/A503** Directs the commissioner of education to conduct a study regarding the assistance needed to encourage women and minorities to pursue technology careers in science, technology, engineering and mathematics (STEM). Up for Senate floor vote after Senate Education Committee passed it. Still sitting in Assembly Economic Development Committee. **Passed Senate and Assembly, not yet delivered to the governor.**
- **S5151/A6527** Prohibits schools or school districts from filing a lawsuit against a student's parent or guardian for unpaid meal fees. **Passed Senate and Assembly, not yet delivered to governor.**

### **Bills to Watch**

- **S4243/A6210** Establishes the tax certiorari stabilization reserve fund to reserve against, lessen or prevent increases in the school district's real property tax levy and/or tax rate resulting from decreases in revenue or taxes or a significant shift in tax liability due to tax certiorari settlement or judgment; defines terms; makes related provisions. **Passed Senate. In Assembly Education Committee. No progress in Assembly since last month.**
- **S3682/A7339** Directs the commissioner of education to study and report on the provision of services to public school students in grades 8 through 12 by guidance counselors. **Passed Senate (5/4/21), referred to Assembly Education Committee (5/5/21). No progress since last month.**
- **S4650** Allows for unlicensed personnel to administer seizure rescue medication in schools. **Passed Senate (5/5/21), delivered to Assembly.**
- **S7096/A7755A** Authorizes the retention of federal funds for special education programs for preschool children that are subject to tuition rate reconciliation. **In Senate and Assembly Committees.**
- **S6516/A8013** Creates the calculation by which to determine yearly tuition and regional rate reimbursement for approved school-age and preschool special education programs. **Passed Senate 6/9/21 and Assembly Committees.**
- **S7192/A8021** Provides that a student enrolled in an individualized education plan during certain school years may continue to receive educational services. **Passed Assembly 6/9/21 and in Senate Rules Committee.**
- **A7531/S6918** Allows a suspending authority to condition the early return of a student on such student's voluntary participation in counseling or specialized classes, including anger

management or dispute resolution, where applicable. **Passed Assembly 6/2/21, in Senate Education Committee.**

- **S6682/A7614** Appoints and impartial hearing officer during certain appeal conditions for children with certain handicapping conditions. **Passed Senate 6/2/21, in Assembly Ways and Means Committee.**
- **S5268/A6754** Allows for reimbursement of school districts for the purchase or lease of electric school buses. **Still in Senate Finance Committee (5/11/21), referred to Assembly Education Committee (3/29/21). No progress since last month.**
- **S392/A710** Requires nonpublic and private elementary and secondary schools to require their prospective employees to submit fingerprints for the purpose of criminal background checks. **In Senate Finance Committee and Assembly Education Committee. No progress in many months.**
- **S572/A5142** Relates to special act school districts and special education; authorizes board of education of special act school districts to establish fiscal stabilization reserve funds. **Passed Senate, again (with amendments) 5/22/21. In Assembly Ways and Means Committee with no progress in months.**
- **S2687/A945** Authorizes school districts to enter into a lease outside of such school district. **Passed Senate 3/11/21, in Assembly Education Committee. No recent movement.**
- **S3184/A5180** Relates to ensuring all children have access to the delivery of technology through high-quality broadband internet connectivity. In Senate and Assembly Committees. **In Senate Finance Committee and Assembly Education Committee. No progress in months.**
- **S4315/A4820** Relates to eligible purchases by school lunch service programs receiving additional state subsidies. Permits a school food authority to attribute moneys spent on purchases of food products from New York State farmers, growers, producers or processors made for its school breakfast program to the thirty percent of costs for school lunch service programs. **In Senate Finance Committee, and in Assembly Education Committee. No progress in several months.**
- **S4561/A5404** Relates to the reimbursement for certain lunch meals served during the declared COVID-19 state of emergency. **In Senate Finance Committee, and in Assembly Education Committee. No recent progress.**
- **S2287/A6751** Requires public schools to provide at least one flavored milk options at scheduled meal periods. **In Senate and Assembly Education Committees. No recent progress.**
- **S4605/A6795** Amends New York State college tuition saving program to have the program also apply to elementary and secondary schools. **In Senate and Assembly committees. No recent progress.**
- **A6864** provides for health education pertaining to cannabis in all schools. **In Assembly Education Committee, no similar bill in Senate and no recent progress.**
- **A6505** Requires the commissioner of education to promulgate regulations that provide for the immediate decertification of any teacher who is convicted of a felony under NY law or any offense under the laws of another jurisdiction that would be a felony under NY law. **In Assembly Education Committee, no similar bill in Senate and no recent progress.**

## Diversity Efforts

- **S2555/A6771** Establishes a task force on educator diversity in New York State to study the presence of educator diversity. **Passed Senate (2/3/21) and amended in Assembly Education Committee (4/6/21). No progress since last month.**

## Impact of Virtual Education

- **A6419** Enacts the “VIP program”; establishes a virtual inclusion plan grant fund which will give grants to schools to implement technologies allowing for critically ill students to continue to maintain their studies while unable to attend class; makes a five hundred thousand dollar appropriation therefor. **In Assembly Education Committee, no similar bill in Senate and no progress since March 2021.**
- **S6284/A6440** Requires that the same educational requirements shall apply for students who require nursing services as for general education students; provides that nursing services may be delivered to students with disabilities through electronic communication or a virtual or online platform or in the home of the student. **In Senate and Assembly Committees. No progress since last month.**

## Elections and Voting

- **S912/A5829** Establishes a school voter registration access program. Has been introduced once before. **Passed Senate (2/22/21) and in Assembly Education Committee where there has been no progress.**
- **S546** Relates to student governments in secondary schools. Has once before been introduced. Passed Senate and delivered to Assembly. **Not yet taken up by any Assembly committee. No recent movement.**

## Miscellaneous

- **S4781A** Requires a principal, superintendent or a principal’s or superintendent’s designee to notify law enforcement if they believe a hate crime is occurring. Has been introduced several other years. **In Senate Education Committee. No progress.**
- **S311** Directs the commissioner of education to study and report on the provision of services to public school students in grades 8 through 12 by guidance counselors. Has been introduced and passed Senate several other years. **Passed Senate (2/24/21). No progress.**

## BOARD PRESIDENT COMMENTS

President Young commented on the following: congratulations to the Class of 2021 and congratulations to the entire district—we made it through the year; very proud of Lockport

## COMMITTEE OF THE WHOLE

Board members discussed/commented on the following topics: thanked and congratulated the LCSD retirees—enjoy every moment; thanked Trustees Pratt and Lambalzer for their service to the district—they will be missed; future projects will be because of the hard work they put into the facilities committee—it is a very eye-opening experience to sit on the Board of Education; North Park JHS had their musical—HS Musical and Lockport High School had theirs—Godspell; was nice to be able to sit in the auditorium and watch in person, they are so talented and professional; community would like us to work together—we are leaders and have to be leaders. To our graduates, have a safe summer and much success in the future.

## SUPERINTENDENT’S COMMENTS

Superintendent Bradley commented on the following topics: effective June 6, 2021: updated mask requirement:

1. not required outdoors – including sports
2. no change to indoor requirements

We believe there is an end in sight.

## **PUBLIC FORUM – GENERAL INTEREST**

There was one email:

Teria Young

5309 Southview Drive

Comments about the My Brother's Keeper Grant

1. My concern about the grant are first he black/brown community needs input on what the grant money is to be used for.
2. The grant purpose as we know is to be used for academic achievement and college and career readiness and also to establish and built respectful and trusting relationships between home, community and school. And I want to make sure that there is a black man to teach my sons this. sorry but a white man can't teach our boys how to be a black man, it's impossible.
3. I would like to have input on who gets this position. I don't want a cherry picked individual.
4. The black and brown community is having a meeting and would like to be involved on how these moneys will be used at the Latter Rain Cathedral Church Monday June 14<sup>th</sup> at 6pm

No. 829            On Motion by Board Member Hare, seconded by Board Member Tobin, the meeting was adjourned at 10:00 p.m. – Ayes 8.

Deborah A. Coder  
Clerk of the Board