

PROCEEDINGS OF THE BOARD OF EDUCATION
Virtual Special Meeting
June 22, 2021
4:00 p.m.
Minutes No. 27

June 22, 2021

4:00 p.m.

Present: President Young (via Livestream) , Vice President Linderman (via Livestream), Board Member Hare (via livestream), Board Member Kershaw (via Livestream), Board Member Lambalzer (via livestream), and Board Member Tobin (via livestream) – 6

Absent: Secretary Sandell, Trustee Cheatham, and Trustee Pratt - excused

President Young called the meeting to order at 4:02 p.m.

The Pledge of Allegiance was led by President Young.

No. 830 On Motion by Board Member Lnderman, seconded by Board Member Hare, the Board moved into executive session at 4:04 p.m. to discuss the following items:

- the employment status of one LASA member,
- matters leading to potential termination for one LSEA employee,
- updated recommendations for civil rights compliance,
- review two accommodations requests for two employees,
- a pending appeal for student transportation protected under FERPA,
- a proposal from one independent contractor for services related to DEI,
- one unrepresented employee contract for reason of extension.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 831 On Motion by Board Member Tobin, seconded by Board Member Linderman, the Board moved out of executive session at 5:22 p.m. – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

ACTION

PERSONNEL MATTERS

No. 832 On Motion by Board Member Linderman

RESOLVED: That the appointment of Allison Caciccia, AIS teacher in the tenure area of elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded

through the American Rescue Plan Act.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 833 On Motion by Board Member Linderman

RESOLVED: That a stipend of \$1,000 be approved for the following staff members for additional work completed due to the COVID-19 pandemic during the 2020/2021 school year:

- a) Katie Glenn
- b) Lisa Dannebrock
- c) Margaret Wager
- d) Nicole Taurgrasso
- e) Larissa Buzak
- f) Nicole Stone
- g) Amber Boci
- h) Gaylina Trocha
- i) Barbara Janese
- j) Sheryl Szymanski
- k) Lynn Wohleben Currie
- l) Regina Edbauer
- m) Betsy Stover
- n) Renee Nye
- o) Theresa Wysochanski
- p) Kortnee Perry
- q) Christa Wright

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 834 On Motion by Board Member Linderman

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport School Employees Association be approved, effective June 23, 2021.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 835 On Motion by Board Member Linderman

RESOLVED: That the resignation of Jennifer Govenettio as elementary education teacher be accepted, effective end of day June 30, 2021, pending her appointment as special education teacher.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 836 On Motion by Board Member Linderman

RESOLVED: That the appointment of Jennifer Govenettio as special education teacher be approved, effective July 1, 2021.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 837 On Motion by Board Member Linderman

RESOLVED: That the appointment of the following student teacher be approved for the 2021/2022 school year. There shall be no compensation for this appointment.

Michael Stack NP (M. Harrington) SUNY Fredonia/Karen Smith

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 838 On Motion by Board Member Linderman

RESOLVED: That the appointment of Gabriel Lewis, elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Mr. Lewis must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Mr. Lewis receives an ineffective composite or overall APPR rating in her final year of probation, he will not be eligible for tenure at that time. Mr. Lewis must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 839 On Motion by Board Member Linderman

RESOLVED: That the Board of Education hereby ratifies and affirms the amendment and extension of the contract of employment between the District and Michelle T. Bradley, superintendent of schools.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 840 On Motion by Board Member Linderman

RESOLVED: That amendment for the Contract of Employment for Patricia Quast be approved, effective June 23, 2021.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 841 On Motion by Board Member Linderman

RESOLVED: That the resignation for purposes of retirement for Larry Kaczynski, head custodian, be accepted, effective September 1, 2021.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 842 On Motion by Board Member Linderman

RESOLVED: That the resignation of Linda Houseman, assistant custodian, be accepted, effective July 17, 2021.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 843 On Motion by Board Member Linderman

RESOLVED: That the appointment of Leslie Choi, behavior specialist in the tenure area of school counselor at the salary of \$47,783, step 1 column D+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 844 On Motion by Board Member Linderman

RESOLVED: That the appointment of Madison Boyle, AIS teacher in the tenure area of elementary education at the salary of \$38,075, step 1 column B of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 845 On Motion by Board Member Linderman

RESOLVED: That the appointment of Rachel Fleming, elementary education teacher at a salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Mrs. Fleming must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Mrs. Fleming receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Mrs. Fleming must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 846 On Motion by Board Member Linderman

RESOLVED: That the appointment of Dena McCraith, physical education teacher at the salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 847 On Motion by Board Member Linderman

RESOLVED: That the appointment of Jennifer Langendorfer, social worker at the salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 848 On Motion by Board Member Linderman

RESOLVED: That the appointment of Elaina Blenk, elementary education teacher at the salary of \$42,790, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a two-year appointment funded through the American Rescue Plan Act.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 849 On Motion by Board Member Linderman

RESOLVED: That the appointment of Barbara Suess as substitute teacher at the rate of \$16.77 per hour be approved, effective September 1, 2021.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 850 On Motion by Board Member Linderman

RESOLVED: Upon the recommendation of the Superintendent of Schools, Robert Revell, Head Custodian, is discharged from employment, effective immediately, and the Superintendent of Schools is authorized to inform Mr. Revell of the bases for the discharge from employment.

Seconded by Board Member Kershaw – Ayes 6.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

No. 851 On Motion by Board Member Hare, seconded by Board Member Tobin, the meeting was adjourned at 5:24 p.m.

Votes 6-0-0

Roll Call: Hare-Aye, Kershaw-Aye, Lambalzer – Aye, Tobin-Aye, Young-Aye, Linderman-Aye

Deborah A. Coder
Clerk of the Board