

Lockport School Climate Survey - Non-Instructional Staff

Lockport City School District wants to conduct a survey to hear your opinions about your school. The survey will ask your opinion on questions ranging from student engagement, to bullying, to the conditions of the school building itself. Your answers will be used to improve the school experience for students, staff, and families. The school wants to hear from everyone, so your participation is very important. But it's also voluntary. You do not have to take the survey and you can skip any question you don't want to answer. This will take approximately 30 minutes to complete. Your responses are completely anonymous and confidential. **If you work in multiple schools, choose a school that you feel the most familiar with and answer all questions with that school in mind.**

* 1. Please select your school (Note: If you work in multiple schools, choose a school that you feel the most familiar with and answer all questions with that school in mind):

2. Are you male or female? Mark one response.

- Male
 Female

3. Are you of Hispanic or Latino origin? Mark one response.

- Yes
 No

4. What is your race? You may mark one or more races.

- White
 Black or African-American
 Asian
 American Indian or Alaska Native
 Native Hawaiian or Pacific Islander

5. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response.

- Yes
 No

6. Are you a principal? Mark one response.

- Yes
 No

7. How many years have you been working at this school? Mark one response.

- 1-3 years
- 4-9 years
- 10-19 years
- 20 or more years

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

8. At this school, all students are treated equally, regardless of whether their parents are rich or poor.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

9. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

10. This school provides instructional materials (e.g., textbooks or handouts) that reflect students' cultural background, ethnicity and identity.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

11. This school emphasizes showing respect for all students' cultural beliefs and practices.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

12. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

13. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

14. Staff at this school regularly give students individualized attention and help.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

15. Staff at this school teach students strategies to manage emotions.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

16. Staff at this school let students know how they should behave when dealing with each other.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

17. Staff at this school teach positive conflict resolution strategies to students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

18. Staff at this school ask students for input when establishing rules.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

19. Staff at this school help students see what is the right thing to do and help them understand it.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

20. This school helps parents find community supports for their students who need them.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

21. Staff at this school do a good job helping parents to support their children's learning at home.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

22. Staff at this school do a good job helping parents understand when their child needs to learn social and emotional skills.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

23. At this school the staff get along well.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

24. At this school there is a feeling of trust among the staff.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

25. At this school students get along well with the staff.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

26. Staff at this school give students opportunities to get involved in service projects or activities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

27. I ask students about their ideas.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

28. Administrators ask staff to be involved in making decisions.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

29. Staff at this school have many informal opportunities to influence what happens within the school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

30. At this school, students are given the opportunity to take part in decision making.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

31. This school provides students with opportunities to take a lead role in organizing programs and activities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

32. Students are encouraged to get involved in extra-curricular activities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

33. I feel like I belong.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

34. I feel satisfied with the recognition I get for doing a good job.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

35. I feel comfortable discussing feelings, worries, and frustrations with my supervisor.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

36. This school inspires me to do the very best at my job.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

37. People at this school care about me as a person.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

38. I can manage almost any student behavior problem.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

39. I feel safe at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

40. The following types of problems occur at this school often: Physical conflicts among students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

41. The following types of problems occur at this school often: robbery or theft.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

42. The following types of problems occur at this school often: vandalism.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

43. The following types of problems occur at this school often: student possession of weapons.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

44. The following types of problems occur at this school often: sexual assault or dating violence.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

45. The following types of problems occur at this school often: physical abuse of teachers.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

46. The following types of problems occur at this school often: student verbal abuse of teachers.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.

47. I think that bullying is a frequent problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

48. I think that cyberbullying is a frequent problem among students at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

49. Staff at this school always stop bullying when they see it.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

50. Staff at this school are teased or picked on about their race or ethnicity.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

51. Staff at this school are teased or picked on about their cultural background or religion.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

52. Staff at this school are teased or picked on about their physical or mental disability.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

53. Staff at this school are teased or picked on about their sexuality.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How much of a problem are the following at this school? Mark One Response.

Drugs means any substance, including those used to get “high” or increase performance in school or sports, other than alcohol or tobacco. Examples include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person, but includes prescription drugs that are NOT prescribed to the person by his/her doctor.

54. At this school, how much of a problem is student drug use?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

55. At this school, how much of a problem is student use of electronic cigarettes?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

56. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

“Alcohol” means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.

57. At this school, how much of a problem is student alcohol use?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

58. This school collaborates well with community organizations to help address youth substance use problems.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

59. This school has adequate resources to address substance use prevention.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

60. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

61. This school has programs, resources, and/or policies to prevent substance abuse.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

62. This school has programs that address substance use among students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

63. I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

64. This school has a written plan that describes procedures to be performed in shootings.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

65. This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

66. This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

67. This school notifies parents or guardians in case of a school-wide emergency.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

68. This school provides a structured anonymous threat reporting system (e.g., online submission, telephone hotline, or written submission via drop box).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

69. This school has communication plans with relevant agencies and services (e.g., local police and fire departments, or community organizations).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

70. My work is hindered by poor heating, cooling, and/or lighting systems at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

71. My work is hindered by insufficient workspace at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

72. My work is hindered by a lack of materials and basic supplies at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

73. My work is hindered by inadequate or outdated equipment or facilities at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

74. This school looks clean and pleasant.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

75. This school is an inviting work environment.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

76. This school's facilities are adequate for meeting the needs of the children at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

77. The following are a problem in the neighborhood where this school is located: garbage, litter, or broken glass in the street or road, on the sidewalks, or in yards.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

78. Staff at this school feel responsible to help each other do their best.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

79. Staff at this school feel responsible when students at this school fail.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

80. The programs and resources at this school are adequate to support students with special needs or disabilities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

81. Staff at this school feel that it is a part of their job to prepare students to succeed in college.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

82. Staff at this school expect students to do their best all the time.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

83. Poor student attendance is a problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

84. This school has a formal process to obtain parental input on policies related to curriculum and instructional programs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

85. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

86. This school places a priority on making healthy food choices.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

87. This school places a priority on students' health needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

88. This school places a priority on students' physical activity.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

89. Poor student nutrition is a problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

90. Lack of student physical activity is a problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

91. This school places a priority on addressing students' mental health needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

92. This school places a priority on teaching students strategies to manage their stress levels.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

93. This school provides the materials, resources, and training necessary for me to support students' social or emotional needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

94. This school provides quality counseling or other services to help students with social or emotional needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

95. Student depression or other mental health problems are a problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

96. Lack of student social-emotional skills is a problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

97. Staff at this school are clearly informed about school policies and procedures.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

98. Staff at this school recognize students for positive behavior.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

99. Staff at this school encourage students to think about how their actions affect others.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

100. School rules are applied equally to all students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

101. Discipline is fair.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

102. Staff at this school help students develop strategies to understand and control their feelings and actions.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

103. This school effectively handles student discipline and behavior problems.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

104. Staff at this school work together to ensure an orderly environment.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

105. Order and discipline are maintained satisfactorily at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

106. This school has a formal process to obtain parental input on policies related to school crime and discipline.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree