

Lockport School Climate Survey - Instructional Staff

Lockport City School District wants to conduct a survey to hear your opinions about your school. The survey will ask your opinion on questions ranging from student engagement, to bullying, to the conditions of the school building itself. Your answers will be used to improve the school experience for students, staff, and families. The school wants to hear from everyone, so your participation is very important. But it's also voluntary. You do not have to take the survey and you can skip any question you don't want to answer. This will take approximately 30 minutes to complete. Your responses are completely anonymous and confidential. **If you work in multiple schools, choose a school that you feel the most familiar with and answer all questions with that school in mind.**

* 1. Please select your school (Note: If you work in multiple schools, choose a school that you feel the most familiar with and answer all questions with that school in mind):

2. Are you male or female? Mark one response.

- Male
 Female

3. Are you of Hispanic or Latino origin? Mark one response.

- Yes
 No

4. What is your race? You may mark one or more races.

- White
 Black or African-American
 Asian
 American Indian or Alaska Native
 Native Hawaiian or Pacific Islander

5. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response.

- Yes
 No

6. How many years have you been working at this school? Mark one response.

- 1-3 years
- 4-9 years
- 10-19 years
- 20 or more years

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

7. At this school, all students are treated equally, regardless of whether their parents are rich or poor.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

8. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

9. This school provides instructional materials (e.g., textbooks or handouts) that reflect students' cultural background, ethnicity and identity.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

10. This school emphasizes showing respect for all students' cultural beliefs and practices.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

11. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

12. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

13. Staff do a good job helping parents to support their children's learning at home.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

14. Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

15. If a student has done something well or makes improvement, staff contact his/her parents.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

16. This school asks families to volunteer at the school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

17. This school communicates with parents in a timely and ongoing basis.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

18. My level of involvement in decision making at this school is fine with me.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

19. Staff at this school have many informal opportunities to influence what happens within the school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

20. At this school, students are given the opportunity to take part in decision making.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

21. Administrators involve staff in decision-making.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

22. This school provides students with opportunities to take a lead role in organizing programs and activities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

23. Students are encouraged to get involved in extra-curricular activities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

24. I feel like I belong.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

25. I feel satisfied with the recognition I get for doing a good job.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

26. I feel comfortable discussing feelings, worries, and frustrations with my supervisor.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

27. This school inspires me to do the very best at my job.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

28. People at this school care about me as a person.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

29. I can manage almost any student behavior problem.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

30. I feel safe at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

31. The following types of problems occur at this school often: Physical conflicts among students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

32. The following types of problems occur at this school often: robbery or theft.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

33. The following types of problems occur at this school often: vandalism.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

34. The following types of problems occur at this school often: student possession of weapons.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

35. The following types of problems occur at this school often: sexual assault or dating violence.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

36. The following types of problems occur at this school often: physical abuse of teachers.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

37. The following types of problems occur at this school often: student verbal abuse of teachers.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.

38. I think that bullying is a frequent problem at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

39. I think that cyberbullying is a frequent problem among students at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

40. Students at this school would feel comfortable reporting a bullying incident to a teacher or other staff.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

41. Staff at this school always stop bullying when they see it.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

42. Staff at this school are teased or picked on about their race or ethnicity.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

43. Staff at this school are teased or picked on about their cultural background or religion.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

44. Staff at this school are teased or picked on about their physical or mental disability.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

45. Staff at this school are teased or picked on about their sexuality.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How much of a problem are the following at this school? Mark One Response.

Drugs means any substance, including those used to get “high” or increase performance in school or sports, other than alcohol or tobacco. Examples include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person, but includes prescription drugs that are NOT prescribed to the person by his/her doctor.

46. At this school, how much of a problem is student drug use?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

47. At this school, how much of a problem is student use of electronic cigarettes?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

48. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

“Alcohol” means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.

49. At this school, how much of a problem is student alcohol use?

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

50. This school collaborates well with community organizations to help address youth substance use problems.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

51. This school has adequate resources to address substance use prevention.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

52. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

53. This school has programs that address substance use among students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

54. I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

55. This school has a written plan that describes procedures to be performed in shootings.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

56. This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

57. This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

58. This school looks clean and pleasant.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

59. This school is an inviting work environment.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

60. My teaching is hindered by poor heating, cooling, and/or lighting systems at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

61. My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

62. My teaching is hindered by a lack of textbooks and basic supplies at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

63. My teaching is hindered by inadequate or outdated equipment or facilities at this school.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

64. The students in my class(es) come to class prepared with the appropriate supplies and books.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

65. Once we start a new program at this school, we follow up to make sure that it's working.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

66. The programs and resources at this school are adequate to support students' learning.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

67. Teachers at this school feel responsible to help each other do their best.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

68. Teachers at this school feel that it is a part of their job to prepare students to succeed in college.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

69. The programs and resources at this school are adequate to support students with special needs or disabilities.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

70. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

71. This school places a priority on making healthy food choices.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

72. This school places a priority on students' health needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

73. This school places a priority on students' physical activity.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

74. This school provides quality counseling or other services to help students with social or emotional needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

75. This school provides the materials, resources, and training necessary for me to support students' social or emotional needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

76. This school places a priority on addressing students' mental health needs.

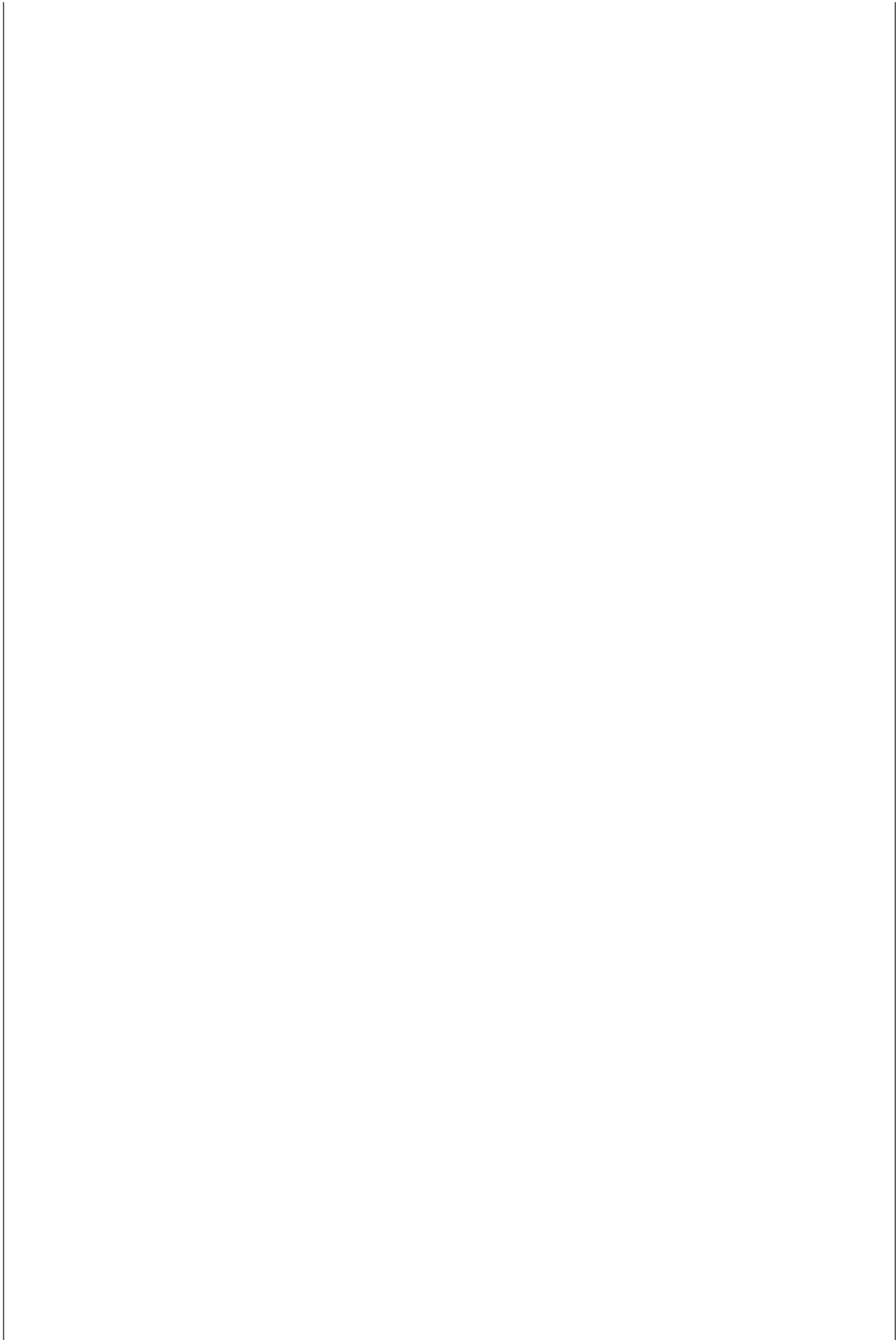
- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

77. This school places a priority on teaching students strategies to manage their stress levels.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

78. This school places a priority on helping students with their social, emotional, and behavioral problems.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree



How strongly do you agree or disagree with the following statements about this school? Mark One Response.

79. Staff at this school are clearly informed about school policies and procedures.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

80. Staff at this school recognize students for positive behavior.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

81. School rules are applied equally to all students.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

82. Discipline is fair.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

83. This school effectively handles student discipline and behavior problems.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

84. Staff at this school work together to ensure an orderly environment.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree