

PROCEEDINGS OF THE BOARD OF EDUCATION

Regular Meeting

June 8, 2022

6:00 p.m.

Minutes No. 25

June 8, 2022

6:00 p.m.

Present: President Young, Vice President Linderman, Secretary Sandell, Board Member Cheatham, Board Member Ferraro, Board Member Hare, Board Member Kershaw, Board Member Schutt, and Board Member Tobin – 9.

President Young called the meeting to order at 6:00 p.m.

No. 949 On Motion by Board Member Ferraro, seconded by Board Member Sandell, the Board moved into executive session at 6:01 p.m., to discuss the following items:

- to receive an update on LASA negotiations,
- to discuss for reasons of employment the qualifications of one individual who will not be represented by a bargaining unit,
- to discuss for reasons of employment the qualifications of one individual who will be represented by LEA,
- and, to discuss for reasons of evaluation one individual employee,

– Ayes 9.

No. 950 On Motion by Board Member Tobin, seconded by Board Member Ferraro, the Board moved out of executive session at 6:47 p.m. – Ayes 9.

The Board adjourned and held a reception for the retirees from 6:47 p.m. to 6:59 p.m.

The Pledge of Allegiance was led by Trustee Sandell.

MISSION STATEMENT

The mission statement was read by the retiring staff members.

PUBLIC FORUM - Agenda Items and General Interest Items

There were three speakers:

1. Jill Caruso – there was a comment made at the last meeting that bullying was taken care of; it has not been taken care of or Tracey Caruso would not have been voted on the Board. Son was bullied all through 3rd grade. Next time use an impartial attorney who will do an accurate investigation. He has done amazing this year with the team he has. There is no difference between bullying and conflict resolution.
2. Michael D’Addeo – 649 E. High Street – thanked the Board for allowing him to speak last month – asked if anyone has relatives that were employed in the District. The silence was telling. From a taxpayer point of view---how stupid. The majority of voters are teachers. There is a lack of

accountability. Why is the cost per pupil so high? In conclusion, any board member with a conflict of interest should resign. Held up two signs—Public School/Public Clinic.

3. Greg Bronson – 6175 Raymond Road – Lifelong Lockportian – student who went on to excel; parent of three LHS graduates – they also excelled. Resident/Homeowner/Labor Leader/Coach/President of LEA. Every year of employment has been here in this district; Has watched for months the vocal critics—unfair and potentially dangerous; I might be perceived as an insider and part of the corruption; have been part of many discussions over the years—the focus has always been in the best interest of the students; does not believe any judgment should be placed. I commend, appreciate, and thank you for your service.

RECOGNITION

The Board recognized all Lockport City School District retirees for their years of service to the District. Board Members Karen Young and Edward Sandell were also recognized for their years of service on the Board of Education and their dedication to all students in our district.

AGENDA/MINUTES APPROVAL

No. 951 On motion by Board Member Linderman, seconded by Board Member Ferraro, the proposed agenda was approved – Ayes 9.

- Rearranged Superintendent Comments ahead of Board President Comments

No. 952 On motion by Board Member Tobin, seconded by Board Member Kershaw, the minutes for the Work Session/Public Hearing Meeting of May 4, 2022; and the Regular/Board of Canvassers Meeting of May 18, 2022 were approved – Ayes 9.

ACTION

BUSINESS MATTERS

No. 953 On Motion by Board Member Sandell

RESOLVED: That the Board of Education receive and file the treasurers’ reports for Lockport City School District for April 2022 and April 2022 for Lockport Public Library as attached. Seconded by Board Member Schutt – Ayes 9.

No. 954 On Motion by Board Member Sandell

RESOLVED: That the Board of Education receive the Certification of Warrant Reports from the Claims Auditor for the periods ending May 31, 2022 as listed below:

	<u>Accounts Payable Cash Disbursements</u>	<u>General Ledger Cash Disbursements</u>
	<u>5/1/2022-5/31/2022</u>	<u>5/1/2022-5/31/2022</u>
General Fund	\$3,913,870.01	\$4,982,716.67
School Lunch Fund	\$ 375,240.90	
Federal Fund	\$ 292,142.28	
Capital Fund	<u>\$ 103,466.32</u>	
Total	\$4,684,719.51	\$4,982,716.67

Seconded by Board Member Schutt – Ayes 9.

No. 955 On Motion by Board Member Sandell

RESOLVED: That the Board of Education does hereby approve the Emergency Contract to extend district participation in the Summer Food Service Program (SFSP) effective June 28, 2022 through August 11, 2022 for students attending Lockport City School District,

BE IT FURTHER RESOLVED: That the Assistant Superintendent for Finance and Management Services be and she hereby is authorized to sign the contract.

Seconded by Board Member Schutt – Ayes 9.

No. 956 On Motion by Board Member Sandell

RESOLVED: That the Board of Education does hereby accept and approve the proposal from WorkFit Medical LLC to provide school physician consultation services effective August 1, 2022 in the amount of \$17,460.00, and

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized to sign the agreement.

Seconded by Board Member Schutt – Ayes 9.

No. 957 On Motion by Board Member Sandell

RESOLVED: That the Board of Education enter into a contract with The Center for Applied Behavior Analysis at Daemen University for Behavior Analysis Services and Consultation at a cost not to exceed \$80,000.00 effective September 1, 2022 through June 30, 2023,

BE IT FURTHER RESOLVED: That the Superintendent of Schools be and she hereby is authorized and directed to sign the contract.

Seconded by Board Member Schutt – Ayes 9.

No. 958 On Motion by Board Member Sandell

WHEREAS, the agreement with Scholastic Transportation Services Inc. will expire on August 31, 2022. The district issued a Request for Proposal for Transportation Oversight Services, and

WHEREAS, KAM Transportation Consulting Services, LLC being the only bidder to respond will oversee and monitor the day to day transportation needs of the Lockport City School District, and

WHEREAS, KAM Transportation Consulting Services, LLC will perform duties and responsibilities as outlined in the Transportation Oversight Services proposal effective July 1, 2022 at an hourly rate of \$56.78 per hour with an estimated annual cost of \$91,415.80 for 1610 hours of oversight,

THEREFORE, BE IT RESOLVED: That the Board of Education does hereby award KAM Transportation Consulting Services, LLC,

BE IT FUTHER RESOLVED: That the Assistant Superintendent for Finance and Management Services is authorized to sign.

Seconded by Board Member Schutt – Ayes 9.

No. 959 On Motion by Board Member Sandell

RESOLVED: That the following items have been identified by staff at Emmet Belknap Intermediate schools damaged or destroyed and have requested they be declared as surplus and will be disposed of according to Board of Education Guidelines. The items are as follows:

Principal Office Conference Table (Asset Tag #A00255684)

Principal Office Desk (Asset Tag #A00255683)

Library Computer Cart (Asset Tag #A00562416)

Library Cart (Asset Tag #A00255473)

Piano from Auditorium (Asset Tag #A00255320)

BE IT FURTHER RESOLVED: That the Clerk of the Board of Education be and she hereby is authorized and directed to dispose of these items according to Board of Education guidelines.

Seconded by Board Member Schutt – Ayes 9.

No. 960 On Motion by Board Member Sandell

RESOLVED: That the Board of Education does hereby authorize the following budget transfers in the 2021-2022 budget:

A5540-400-26-8880	A5540-400-26-7900	\$42,750.00	Estimate provided by Kevin Love for funds needed to cover fuel costs for remainder of school year.
A1430-200-23-0000	A2110-200-14-0000	\$3,730.44	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A1620-200-14-0000	A2110-200-14-0000	\$4,787.60	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A1621-200-14-0000	A2110-200-14-0000	\$1,327.01	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A2020-200-14-0000	A2110-200-14-0000	\$1,500.00	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A2250-200-24-0000	A2110-200-14-0000	\$129.14	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A2250-200-34-5040	A2110-200-14-0000	\$4,000.00	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A2855-200-22-0000	A2110-200-14-0000	\$10,670.29	To cover cost of furniture for first grade classroom at Charles Upson Elementary School.
A1620-400-14-7200	A1620-400-14-7100	\$43,500.20	Cover cost of natural gas.
A2330-490-31-0000	A2815-490-34-0000	\$6,279.60	Funds needed in BOCES codes for increases pertaining mental health services and home/ hospital teaching.
A1010-490-31-0000	A2110-490-31-0000	\$35,385.00	Funds needed in BOCES codes for increases pertaining mental health services and home/ hospital teaching.
A1460-490-31-0000	A2110-490-31-0000	\$592.37	Funds needed in BOCES codes for increases pertaining mental health services and home/ hospital teaching.
A1420-400-25-2502	A1420-400-25-2504	\$30,000.00	To pay invoices for remainder of year.
A1620-400-14-7200	A1620-400-14-7100	\$25,000.00	Cover cost of natural gas for all buildings.

Seconded by Board Member Schutt – Ayes 9.

No. 961 On Motion by Board Member Sandell

RESOLVED: That the Board of Education of the Lockport City School District does hereby Receive and Accept the 2021-2022 Internal Audit Report from Drescher & Malecki, LLP.

Seconded by Board Member Schutt – Ayes 9.

No. 962 On Motion by Board Member Sandell

RESOLVED: That the Board of Education of the Lockport City School District does hereby approve the Corrective Action Plan (CAP) in response to the Risk Assessment and Information Technology Audit prepared by Drescher & Malecki, LLP.

Seconded by Board Member Schutt – Ayes 9.

No. 963 On Motion by Board Member Sandell

THEREFORE, BE IT RESOLVED: That upon the recommendation of Trautman Associates, the contract for the Gymnasium Floor Refinishing Project at Anna Merritt Elementary School and George Southard Elementary School be and hereby is awarded to the below listed contractor in the amount stated in accordance with plans and specifications prepared by the architect for the Board, and

BE IT FURTHER RESOLVED: That examination of this bid indicates the low bidder to be as follows:

Artistic Wood Floors – General Construction

Base Bid	\$43,300.00
Total	\$43,300.00

BE IT FURTHER RESOLVED: That the architects for the Board be, and they hereby are, authorized and directed to notify the above contractor of the award of said contract on the basis of their low bid for the above project and to prepare the contract for the same and that counsel for the Board be and he hereby is authorized and directed to secure execution of the necessary contract, to approve the same, and to secure and approve the necessary Performance Bond, and insurance certificate, all in accordance with the above, and

BE IT FURTHER RESOLVED: That the President of this Board be and he hereby is authorized and directed in the name of the Board to execute contract with said company in accordance with the provisions hereof, and

BE IT FURTHER RESOLVED: That on execution of said contract, performance bonds, and insurance certificates, the bid security deposited by the bidders shall be returned to them, in accordance with instructions to bidders.

Seconded by Board Member Schutt – Ayes 9.

No. 964 On Motion by Board Member Tobin

RESOLVED: That the Board of Education of the Lockport City School District nominates John A. Linderman for the New State School Boards Association Everett R. Dwyer Award.

Seconded by Board Member Sandell – Ayes 8 Abstain 1 – Linderman.

PERSONNEL MATTERS

No. 965 On Motion by Board Member Kershaw

RESOLVED: That the appointment of the following individuals as members of the Committee on Preschool Special Education and Committee on Special Education be approved effective July 1, 2022 through June 30, 2023:

Chairperson CPSE/Chairperson District Representative to CSE/District Representative to Subcommittee/Evaluation Representative to CSE:

- a. Stacey Aliasso
- b. Rebecca Allen
- c. Debra Bramson

d. Suzanne VanSice

Chairperson CPSE/Chairperson District Representative to CSE/District Representative to Subcommittee/District Evaluator Representative to CSE or Psychologist Member:

- a. Jennifer Billman
- b. Lynn Hewitt
- c. Lindsey Hirsch
- d. Sherrie Stahl
- e. Ashley Moscato

Evaluation Representative to CSE or Psychologist Member:

- a. Adrienne Adams
- b. Miriam Carey
- c. Melissa Hoock
- d. Andrea Joyner
- e. Amy Miller-Walby
- f. Lori Natiella
- g. Madeleine Parlato
- h. Lynn Witt
- i. Andrew Murphy
- j. Daniela Uglinica
- k. Alex Bowman

Seconded by Board Member Sandell – Ayes 9.

No. 966 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Jean Weidel as surrogate parent be approved for the 2022/2023 school year.

Seconded by Board Member Sandell – Ayes 9.

No. 967 On Motion by Board Member Kershaw

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association for the role of Teachers on Special Assignment for the following unit members be approved, effective July 1, 2022 through June 30, 2023:

- a. Michelle Burtis Mathematics TOSA
- b. Kelly Brandel Mathematics TOSA
- c. Jaclyn Doyle Mathematics TOSA
- d. Heather Bitka Technology Integration TOSA
- e. Robin Pettapiece Technology Integration TOSA
- f. Lisa Stastyshyn Science/Technology Integration TOSA
- g. Danielle Kruse ELA TOSA
- h. Hilary Kunkel ELA TOSA
- i. Lindsay Caturia ELA TOSA
- j. Nicole Weaver Multidisciplinary Mental Health Coordinator
- k. Vanessa Patterson Bancroft Behavioral Health Coordinator
- l. Laura Feind Behavioral Health Coordinator
- m. Sara Qureshi Instructional Data Coordinator
- n. Suzanne VanSice CSE Chairperson
- o. Debra Bramson CSE Chairperson
- p. Rebecca Allen CSE Chairperson
- q. Lynn Hewitt CSE Chairperson

r. Jennifer Billman CPSE Chairperson
 Seconded by Board Member Sandell – Ayes 9.

No. 968 On Motion by Board Member Kershaw

RESOLVED: That the appointment as Dignity Act Coordinators of the following staff members be approved for the 2022/2023 school year:

- a) Lisa Schrader Districtwide
- b) Jason Madden Lockport High School
- c) Heather McClain Lockport High School
- d) Anthony Molinaro Lockport High School
- e) Jeannette Servey Lockport High School West at Charlotte Cross
- f) William Morello Lockport High School West at Charlotte Cross
- g) Mike Pickreign Aaron Mossell Junior High School
- h) Elizabeth Smorol Aaron Mossell Junior High School
- i) Alexa Barrancotta Emmet Belknap Intermediate School
- j) Shawn Murray Emmet Belknap Intermediate School
- k) Heather Walton Roy B Kelley Elementary School
- l) Mark Millace Roy B Kelley Elementary School
- m) Tyler Sieczkarek Anna Merritt Elementary School
- n) Erin Craig Anna Merritt Elementary School
- o) Lynn Witt George Southard Elementary School
- p) Deanna Schmitt George Southard Elementary School
- q) Andrew Murphy Charles Upson Elementary School
- r) Adrienne Adams Charles Upson Elementary School

Seconded by Board Member Sandell – Ayes 9.

No. 969 On Motion by Board Member Kershaw

RESOLVED: That the recommendation for tenure be approved for the following professional staff members, effective on the date indicated, following the completion of satisfactory probationary periods:

- | | | | |
|----|-------------------|------------------------------|---------|
| a. | Brandon Bratek | Health Teacher | 9/1/22 |
| b. | Kilee Brown | Special Education Teacher | 9/1/22 |
| c. | Kim Chase | Elementary Ed. Teacher | 9/1/22 |
| d. | Sarah DiCarlo | Elementary Ed. Teacher | 9/1/22 |
| e. | Aaron Edwards | Technology Teacher | 9/1/22 |
| f. | Kaylee Goodier | Special Education Teacher | 9/1/22 |
| g. | Sarah Gow | ENL Teacher | 9/1/22 |
| h. | Chris Graziano | Physical Education Teacher | 9/1/22 |
| i. | Michael Gunsolus | English Teacher | 9/1/22 |
| j. | Amy Hill | Special Education Teacher | 9/1/22 |
| k. | Tara MacDonald | Reading Teacher | 9/1/22 |
| l. | Ashley Moscato | School Psychologist | 9/1/22 |
| m. | Heather Rosenberg | Elementary Education Teacher | 9/1/22 |
| n. | Thomas Schultz | Science Teacher | 9/1/22 |
| o. | Julia Seney | Art Teacher | 9/1/22 |
| p. | Tyler Sieczkarek | Physical Education Teacher | 9/1/22 |
| q. | Brianne Tracy | Special Education Teacher | 9/1/22 |
| r. | Elaina Wurl | School Counselor | 9/1/22 |
| s. | Matthew Nickle | Music Teacher | 9/18/22 |
| t. | Denise Schneider | Library Media Specialist | 9/18/22 |
| u. | Marsha Nevins | Teaching Assistant | 9/1/22 |

Seconded by Board Member Sandell – Ayes 9.

No. 970 On Motion by Board Member Kershaw

RESOLVED: That the appointment of the following individuals as Lead Evaluators or Independent Evaluators be approved for the 2022/2023 school year:

- a. Patricia McMahon
- b. Jennifer Gilson
- c. Heather Walton
- d. Michael Sobieraski
- e. Shawn Murray
- f. Julie Schiavone
- g. Bernadette Smith
- h. Michael Pickreign
- i. Dawn Wylke
- j. Heather McClain
- k. Jason Madden
- l. Deanna Schmitt
- m. Russell Buckley
- n. Heather Scharping
- o. Robert LiPuma
- p. Stacey Aliasso
- q. Marianne Currie-Hall
- r. Lisa Schrader
- s. Anthony Molinaro
- t. Holly Dickinson
- u. Elizabeth Smorol
- v. Camille Pontrello

Seconded by Board Member Sandell – Ayes 9.

No. 971 On Motion by Board Member Kershaw

RESOLVED: That the appointment of the following seasonal laborers be approved at a rate of \$14.00 per hour, effective on/about June 27, 2022 pending physical and/or fingerprint clearance (if applicable):

- a. Ezekiel Krystaf [REDACTED]
- b. Dante McClain [REDACTED]
- c. Charissa Lovewell [REDACTED]
- d. Noah Platter [REDACTED]
- e. Griffin Adams [REDACTED]
- f. Chineska Elicier [REDACTED]

Seconded by Board Member Sandell – Ayes 9.

No. 972 On Motion by Board Member Kershaw

RESOLVED: That the appointment of the following fall 2022 coaches be approved, effective for the fall 2022 athletic season. All fall 2022 coaching appointments are contingent upon school being open for students based on guidance from the New York State Education Department, Centers for Disease Control, New York State Public High School Athletic Association and/or the National Federation of State High Schools and will not be considered active unless and until the actual fall athletic season commences. Stipends will only be remitted to coaches if the fall season officially commences for the respective sport and only until the season continues for students in the respective sport.

	Sport	Coach	Tier	Pending
a)	Head Varsity Football	Trait Smith	2	CPR/AED

b)	Head JV Football	Robert Stuewe	3	
c)	Assistant Football	Anthony Ventura	4	
d)	Assistant Football	Mathew Harrington	4	CPR/AED, Concussion
e)	Assistant Football	Brandon Bratek	4	
f)	Assistant Football	Bill Morello Jr.	4	license
g)	Faculty Manager	Joseph Scapelliti	2	CPR/AED
h)	Varsity Tennis-Girls	Timothy Trotter	3	First Aid, Concussion
i)	Head Varsity Soccer-Boys	Anthony Molinaro	3	CPR/AED, First Aid, Concussion
j)	Head JV Soccer-Boys	Jeff Luskin	5	CPR/AED, First Aid, Concussion
k)	Head Varsity Soccer-Girls	Andrew Godfrey	3	license
l)	Head JV Soccer-Girls	Laura Scapelliti	5	
m)	Head Varsity Cross Country	Timothy Willett	3	Concussion
n)	Head Varsity Golf	Louis Cercone	4	CPR/AED, Concussion
o)	Head Varsity Volleyball-Boys	Liz Smorol	3	
p)	Head JV Volleyball-Boys	Tyler Sieczkarek	5	First Aid, Concussion
q)	Head Varsity Volleyball-Girls	Stephen Kojza	3	
r)	Head JV Volleyball-Girls	Jill Ruffino	5	
s)	Head Varsity Swimming-Girls	Laura Baker	3	
t)	Head JV Swimming-Girls	Ron Zugelder	5	Concussion
u)	Head Varsity Cheerleading	Jackie McClain	4	CPR/AED, First Aid
v)	Head JV Cheerleading	Alyssa Harris	5	First Aid
w)	Modified Football	Matthew Vermette	6	CPR/AED
x)	Modified Football	Greg Wilson	6	concussion
y)	Modified Football	David Arlington	6	
z)	Modified Volleyball- Girls	Jill Dahlberg	6	CPR/AED, First Aid, Concussion
aa)	Modified Cross Country	Patrick Seidel	6	
bb)	Modified Boys Soccer	Jeff Hulshoff	6	Concussion
cc)	Modified Girls Soccer	Jill Runfola	6	First Aid, Concussion

Seconded by Board Member Sandell – Ayes 9.

No. 973 On Motion by Board Member Kershaw

RESOLVED: That the extension and amendment to the Contracts of Employment for the employees listed below be approved, effective July 1, 2022:

- a. Marianne Currie-Hall
- b. Timothy Parker
- c. Kevin Guay
- d. James Kerrison

- e. Nicole Ganz
- f. Bonnie Baudendistle
- g. Laurie Banko
- h. Jennifer Wilson
- i. Stephen Wilson
- j. Monica LaPorte
- k. George Apolito
- l. Karen Schleicher

Seconded by Board Member Sandell – Ayes 9.

No. 974 On Motion by Board Member Kershaw

RESOLVED: That the contract of employment between the Lockport City School District and Patricia Quast be approved, effective July 1, 2022.

Seconded by Board Member Sandell – Ayes 9.

No. 975 On Motion by Board Member Kershaw

RESOLVED: That extension to the Contracts of Employment for the employees listed below be approved, July 1, 2022 through June 30, 2023.

- a. Michael Little
- b. Michael Reed
- c. Scott Seekins
- d. Dennis Sobieraski
- e. Kevin Wojcinski
- f. Michael Klok
- g. Edward Condon
- h. Michael Dembrow
- i. Douglas Haak
- j. Thomas Gmerek
- k. Joseph Shanley
- l. Scot Snaith
- m. Brian Harrer
- n. Brian Haseley

Seconded by Board Member Sandell – Ayes 9.

No. 976 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Janis Lombardi as substitute teacher at the rate of \$18.51 per hour be approved, effective September 1, 2022.

Seconded by Board Member Sandell – Ayes 9.

No. 977 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Renee Copperthite as home teacher at the rate of \$30.46 per hour be approved, effective June 1, 2022.

Seconded by Board Member Sandell – Ayes 9.

No. 978 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Danielle Glaubitz as summer extended learning teacher be approved, effective June 9, 2022.

Seconded by Board Member Sandell – Ayes 9.

No. 979 On Motion by Board Member Kershaw
 RESOLVED: That the resignation of Laura Feind, school counselor (TOSA Behavioral Health Coordinator) be accepted, effective at the end of the day on July 31, 2022.
 Seconded by Board Member Sandell – Ayes 9.

No. 980 On Motion by Board Member Kershaw
 RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective June 9, 2022 (SOCE Computer Science).
 Seconded by Board Member Sandell – Ayes 9.

No. 981 On Motion by Board Member Kershaw
 RESOLVED: That the appointment of Julia LaRose, [REDACTED] as uncertified substitute teacher at the rate of \$16.11 per hour, substitute clerical at the rate of \$13.20 per hour, and adult lifeguard at the rate of \$18.00 per hour be approved, pending fingerprint clearance, effective June 9, 2022.
 Seconded by Board Member Sandell – Ayes 9.

No. 982 On Motion by Board Member Kershaw
 RESOLVED: That the appointment of Cassidy Faddis, [REDACTED] 14094 as uncertified substitute teacher at the rate of \$16.11 per hour be approved, effective June 10, 2022.
 Seconded by Board Member Sandell – Ayes 9.

No. 983 On Motion by Board Member Kershaw
 RESOLVED: That the Board of Education hereby approves and appropriates funds to implement the collective bargaining agreement between the Lockport School Employees Association and the Lockport City School District for the term of July 1, 2022 through June 30, 2026.
 Seconded by Board Member Sandell – Ayes 9.

No. 984 On Motion by Board Member Kershaw
 RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport School Employees Association be approved, effective July 1, 2022.
 Seconded by Board Member Sandell – Ayes 9.

No. 985 On Motion by Board Member Kershaw
 RESOLVED: That the establishment of the non-contractual rates of pay for the specific duties listed below be approved for the 2022/2023 school year.

Category	Duty	Rate of Pay
Student Stage Crew		\$13.20/hour
Student Lifeguard		\$13.20/hour
Attendance Caller	Regular caller or Substitute	\$13.20/hour
CPI/TCI Training	Non-LEA members when trained outside of work day	\$13.20/hour
Substitute Teacher Aide		\$13.20/hour

Substitute Breakfast/Substitute Noon Hour Monitor		\$13.20/hour
Substitute/Auxiliary Clerical		\$13.20/hour
Substitute Teaching Assistant	Without NY State certification	\$14.00/hour
Seasonal Laborers		\$14.00/hour
Substitute Teaching Assistant	With NY State certification	\$14.50/hour
Substitute Teaching Assistant	When working over 90 days as a substitute teacher	\$14.75/hour
Breakfast/Noon Hour Monitors		\$14.25/hour
AIS Teacher Aide	For working directly with students	\$15.00/hour
Adult Lifeguard		\$18.00/hour
CPSE/CSE Meeting Participant		\$20.00/hour
Substitute School Nurse	LPN	\$22.00/hour
Substitute School Nurse	RN	\$25.00/hour
Concert Accompanist	For rehearsals number 3 to 6	\$37.50/hour
Event Pay	LSEA unit members providing supervision at a school district event after regular work hours	Up to 2 hours \$30 2.1 to 4 hours \$60 4.1 plus hours \$90
Event Pay	Unrepresented staff providing service to the district at the request of an administrator	\$63.00/event
Event Pay	Non-LEA member providing supervision at an athletic event after regular work hours	\$63.00/event
School safety monitors/SRO	Providing supervision at an athletic event after regular work hours	\$100/event
Confidential School Secretary	For completion of tasks for the Assistant District Clerk for Board of Education meeting materials	\$100/meeting

Concert accompanist	Individual not assigned to the school building where the students performing the concert attend	\$150/concert
Adult instrumentalists for musical		\$200/musical
Fingerprinting	Fingerprinting fee shall be paid by the LCSD for the following part time employees: noon hour/breakfast monitors, substitute noon hour/substitute breakfast monitors, temporary assistant custodians, temporary building maintenance mechanics, temporary motor equipment operators, non-district employees who are appointed as coaches. Seasonal laborers who have graduated from LCSD the preceding June will be reimbursed for their fingerprinting fee following completion of 240 hours of seasonal laborer employment	
Travel Reimbursement	Substitute staff whose assignment includes travel from one district building to another, and for whom a car is not supplied, will be reimbursed for mileage at the Internal Revenue Service rate. This applies only to travel between buildings during the course of a workday and not from home to work or vice versa.	
TCI/CPI Trainer		\$1,800
Events Photographer		\$3,200

Seconded by Board Member Sandell – Ayes 9.

No. 986 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Lorraine Kauppinen, [REDACTED] as noon hour monitor at the rate of \$14.25 per hour be approved, effective September 1, 2022.

Seconded by Board Member Sandell – Ayes 9.

No. 987 On Motion by Board Member Kershaw

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Administrators and Supervisors Association be approved, effective for the 2021/2022 school year (tuition payment).

Seconded by Board Member Sandell – Ayes 9.

No. 988 On Motion by Board Member Kershaw

RESOLVED: That the permanent appointment of the following classified employees be approved, effective on the dates indicated, following the successful completion of their probationary periods:

- a. Conner Duncan 7/3/22
- b. Ariana Coder 9/1/22

Seconded by Board Member Sandell – Ayes 9.

No. 989 On Motion by Board Member Kershaw
RESOLVED: That the Board of Education hereby approves and appropriates funds to implement the collective bargaining agreement between the Lockport Education Association and the Lockport City School District for the term of July 1, 2022 through June 30, 2026.
Seconded by Board Member Sandell – Ayes 9.

No. 990 On Motion by Board Member Kershaw
RESOLVED: That the resignation of Michael Stover as school mediator be accepted, effective at the end of the day on June 30, 2022.
Seconded by Board Member Sandell – Ayes 9.

No. 991 On Motion by Board Member Kershaw
RESOLVED: That the contract of employment between the Lockport City School District and Michael Stover be approved, effective July 1, 2022.
Seconded by Board Member Sandell – Ayes 9.

No. 992 On Motion by Board Member Ferraro
RESOLVED: That the resignation, for the purpose of retirement, of Michelle T. Bradley as superintendent of schools be accepted, effective at the end of the day on September 10, 2022.
Seconded by Board Member Sandell – Ayes 9.

No. 993 On Motion by Board Member Tobin
RESOLVED: That the 2022-2023 Code of Conduct be approved.
Seconded by Board Member Linderman – Ayes 9.

EDUCATIONAL SERVICES MATTERS

No. 994 On Motion by Board Member Kershaw
RESOLVED: That the Biennial Review/Shared Decision Making Plan be approved.
Seconded by Board Member Tobin – Ayes 9.

No. 995 On Motion by Board Member Kershaw
RESOLVED: That the Professional Development Plan be approved.
Seconded by Board Member Tobin – Ayes 9.

SPECIAL NEEDS MATTERS

No. 996 On Motion by Board Member Ferraro
RESOLVED: That the minutes from the Committee on Special Education meetings of November 4, 11; December 2, 16, 2021; January 4, 6, 11, 13, 20, 25; February 10, 14, 17; March 3, 10, 17, 24; April 5, 7, 18, 19, 20, 21, 22, 25, 26, 27, 28, 29; May 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 16, 17, 18, 19, 23, 24, 2022 were approved as attached.
Seconded by Board Member Sandell – Ayes 9.

LEGISLATIVE UPDATE

Trustee Hare reported on her all-inclusive monthly report that was sent to trustees by email.

These bills have been signed by the Governor (NYSSBA Supported):

S7623-A/A8591 This law extended the ability of political subdivisions, including school districts, to hold meetings remotely for the duration of the COVID-19 state disaster emergency.

S7619/A9025 This law allowed voters in 2022 to vote in school votes and elections via absentee ballot, if voting in person would present a risk of contracting or spreading an illness (i.e. COVID-19).

S8276-A/A9600 This law, similar to legislation in 2020 and 2021, eliminated the requirement that school districts conduct annual professional performance reviews (APPR) for the current year (2021-2022), and updates tenure statute to comply with such elimination.

S89-B/A6716A This bill establishes the crimes of “making a threat of mass harm,” and “aggravated threat of mass harm.” A person would be guilty of these crimes when intentionally intimidating others by threatening to inflict harm, or by creating public alarm which causes the evacuation or lockdown of a school or other public place.

These bills have passed both houses and are awaiting final action by the Governor (NYSSBA Supported):

S123-A/A5913-A This bill would establish a statewide campaign for the acceptance, inclusion, tolerance, and understanding of diversity. The bill directs the state’s Division of Human Rights to develop materials in consultation with stakeholders, including school districts.

S953-A/A944-A This bill requires businesses that have payment-in-lieu-of-taxes (PILOT) agreements to notify local governments, including school districts, with notice of intention to file for a change in their assessment. Under the bill, that notification must occur no earlier than 45 days before they file for a change.

S3256/A10056 This bill would require Industrial Development Agencies (IDAs) to notify school districts and other taxing jurisdictions upon acceptance of a payment-in-lieu-of-taxes (PILOT) application. This change would allow school districts more time to plan their finances, as well as require IDAs to directly communicate with school districts.

S4104-A/A7006-B This will would require the manufacturers of digital equipment to provide purchasers and independent repairers’ access to documents, parts, and tools on how to repair their equipment. With greater and market-based access to repair services, school districts across the state could reduce costs, receive prompter service, and get a longer useful life from equipment that they purchase.

S4471-A/A7295-A This bill would require that Industrial Development Agencies (IDAs) provide school districts and others with formal notification of the termination or expiration of a payment-in-lieu-of-taxes (PILOT) agreement. IDAs would be required to provide notification within two years of a PILOT agreements’ expiration or immediately upon its early termination.

S5946-B/A3491-B This bill would provide for more accurate assessments of condos for property taxation purposes, by allowing the sum of the valuation of individual condos to surpass the assessment of the building in which they are located in.

S7453-A/A8327-A This bill would establish the Electric Landscaping Equipment Rebate Program, making school districts and other entities eligible for up to \$115,000 annually in order to incentivize the use of electric lawn care equipment.

A8447/A9288 This bill would allow the sponsor of a School-Based Health Center (SBHC) the option to remain carved-out of the Medicaid Managed Care Program. This would give school districts the flexibility to decide whether to remain under their current arrangements with local partners to facilitate their SBHCs, or instead choose to bill claims through the managed Care Program.

S8701/A9878 This bill would provide that, for districts in which a resident has won the lottery, any of their winnings in excess of 25% of a district’s adjusted gross income would be excluded from the district’s adjusted gross income for the year.

S8717/A9880 This bill would extend the ability of school districts to engage in cooperative purchasing (also referred to as “piggy-backing”), so long as the original contract was bid on and let in accordance with New York State statute. The bill extends the current sunset, which is July 1, 2023, to June 30, 2026.

S8803/A9988 This bill would be the first step to initiate a voter referendum on amending the state constitution to allow for capital project financing equity for small city school districts. Currently, small city school districts are limited under the state constitution to a 5% debt limit for such projects. Other

fiscally independent school districts are subject to a 10% statutory limit. As a constitutional amendment, this bill would need to be approved again by the legislature in either 2023 or 2024, and then approved by voters in a general election.

S8979-A/A10219 This bill would tie the duration of commercial learner's permits to the duration of validity in federal law for commercial learner's permits. Currently, New York commercial learner's permits are only valid for 180 days. This bill would raise that to match the federal duration of one year. This change would potentially increase the pool of school bus drivers.

S9132/A10191 This bill would clarify that the tuition methodology for 853 schools, special act public school districts, and 4410 programs will authorize them to retain funds allocated to them in the 2022-23 state budget prior to the implementation of the reconciliation process of the methodology, including cost screens.

S9134/A10192 This bill would allow for the application of a growth factor in the interim tuition and/or fee-for-service reimbursement rates approved during the 2022-23 school year and annually thereafter for 853 schools, special act public school districts, July and August programs, and 4410 programs and services. This will allow special act public school districts and others to realize the full 11% growth factor committed to by the State.

Bills that have Passed both Houses and are Awaiting Final Action by the Governor (NYSSBA Supported):

S4025/A4217 This bill would provide that state lands in the Eastport-South Manor Central School District are subject to taxation for school purposes.

S5602-B/A10438 This bill would extend the authority of New York City's speed zone school camera system for an additional three years, until 2025. Minor adjustments would also be made to expand the system's hours of operation.

S7531/A8295 This bill would permit the Canastota Central School District to establish an insurance reserve fund.

S8706/A9795 This bill would permit the Candor Central School District to establish an insurance reserve fund.

S8757/A10106 This bill would authorize the Town of Webster to dedicate certain land for use by the Webster Central School District.

Bills that have Passed both Houses and are Awaiting final Action by the Governor (NYSSBA Opposed):

S1046-E/A6678-E This legislation would establish rights of action for denying or abridging of the right of any member of a protected class to vote, provide assistance to language-minority groups, require certain political subdivisions to receive preclearance for potential violations, and create civil liability for voter intimidation. While NYSSBA did not object to the intent of the bill, we highlighted numerous questions, ambiguities, and potential conflicts that the application of the bill creates for school districts with regard to the relationship between state education law (which governs school elections/votes) and state election law (which governs most other elections/votes in the state).

Bills that Passed one House (the Senate) (NYSSBA Supported):

S342/A4556 This bill would have established a teacher recruitment and retention program to attract and retain underrepresented certified teachers in schools which have an underrepresentation of such teachers.

S547/A2370 This bill would have allowed costs for studies related to reorganization planning to be reimbursable.

S670/A8289 This bill would have allowed costs for studies related to reorganization planning to be reimbursable.

S778-A/A6989 This bill would have prohibited the suppression of research and misrepresentation of electronic cigarettes, as well as restrict certain advertisement and promotion of those products to youth.

S1039/A7580 This bill would have barred school buildings from being used as early polling sites.

S1100-A/A4689-A This bill would have required the Commissioner of Education to develop guidelines for “Grow Your Own” initiatives, in which districts work with other educational partners to attract current students, paraprofessionals, and community members, in order to foster a more diverse teaching workforce.

S1626/A5067 This bill would have allowed districts to use any accessible building that they own or lease to conduct elections. Under current law, elections can only be held in schoolhouses.

S1984/A2399 This bill would have directed the Commissioner of Education to convene statewide and regional conventions to bring together underrepresented educators annually to discuss experiences and best practices, as well as to provide for networking, mentorship opportunities, and support.

S2555-A/A6771-A This bill would have created a statewide task force on educator diversity to study the presence of educator diversity.

S2687/A945 This bill would have authorized school districts to enter into a lease outside of their boundaries in certain instances. This would address occasions where schools have a large influx of students, but may not be able to afford an entirely new facility to accommodate them. Additionally, this would allow schools to use facilities of public and non-public schools which have closed in other districts.

S3974/A7482 This bill would have allowed schools to put a regional preference into their bid requests, thereby allowing them to value local over non-local produce in their purchasing.

S4339-B/A4575-B This bill would have created additional transparency requirements for non-profits and public authorities created on behalf of, or by, local governments, including Industrial Development Agencies (IDAs).

S4347-B/A545-B This bill would have provided for a specific licensure program for the position of “school psychologist”.

S5433/A9286 This bill would have established a teacher recruitment and retention program to attract and retain bilingual teachers in areas of the state with the greatest need, especially schools under registration review. The bill would have also provided for grants and eligibility requirements for fund distribution.

S6307/A3446 This bill would have extended the period for which energy performance contracts must guarantee the recovery of contract costs from recovery savings. The current length is 18 years: this bill would have lengthened that to 25 years.

S552-A This bill would have allowed school districts to apply directly to the NYS Higher Education Services Corporation (HESC) for Tuition Assistance Program (TAP) awards to help offset the cost of providing college level courses to high school students dually enrolled in college and high school programs.

S1275-A This bill would have created a public and searchable database of subsidies and economic development benefits throughout the state.

S1964-A This bill would have permitted BOCES in Suffolk and Nassau counties to establish workers’ compensation reserve funds.

S4243-A This bill would have, upon local voter approval, allowed certain school districts on Long Island to establish dedicated reserve funds which can be drawn against in case of unanticipated and significant loss of revenues due to a tax certiorari settlement or judgment. This bill was introduced to address the Long Island Power Authority’s intention to challenge assessments on properties it owns across Long Island.

S4438-A This bill would have allowed retired firefighters to be employed as fire science instructors by CTE programs without facing a reduction in their retirement benefits.

S9053 This bill would have established the Island Park Long Island Power Authority tax assessment challenge reserve fund.

S9054/A10206 This bill would have authorized the Oceanside School District to establish a Long Island Power Authority (LIPA) power plant tax assessment challenge reserve fund to reserve against, lessen, or prevent increases in the school district's tax levy and/or tax rate resulting from decreases in revenue or taxes or a significant shift in tax liability due to a tax certiorari settlement or judgment.

Bills that Passed one House (NYSSBA Opposed):

S615-A This bill would have prohibited employers from requiring or requesting an employee's or applicant's username or login information, as a condition of hiring, employment status, or for use in disciplinary actions. **Passed Senate.**

A1861-C This bill is similar to **S615-A**, except it would have specifically included certain entities, including school districts, while exempting law enforcement. **Passed Assembly.**

A6501 This bill would have prohibited a court, in considering whether to grant class certification in a putative class action, from denying certification based solely on the fact that the action involves government operations. **Passed Assembly.**

Other Notable Legislation that Passed both Houses:

S66-A/A648-A This law creates a one-year window for the revival of otherwise time-barred civil claims arising out of sexual offenses committed against people who were 18 or older at the time of the conduct.

S121-B/A472-C This bill would require the Commissioner of Education to conduct a survey and submit a report to the governor and legislature regarding school district compliance with the requirement to provide an instruction on the Holocaust.

S922-C/A5735-C This bill would prohibit construction of new schools within 500 feet of a controlled-access highway. The prohibition would take effect in five years and the Commissioner of Education would be permitted to make exceptions in very limited cases.

S6289-C/A1874-C This bill would require private food service companies to disclose ingredient lists and nutritional information for meals they provide to school districts. School districts would be required to publish such information on their websites.

S7132-/A10018 This bill would require district-wide school safety teams to consider the installation of a "panic alarm system" as part of the review of district-wide school safety plans.

S7548-A/A8540-A This bill would require school districts to develop a procedure to provide same-day notification to parents or guardians of students with disabilities who have a physical or mechanical restraint applied, or who are placed in a time-out room.

S7866-A/A8610-A This bill would permit school districts to provide educational services in the 2022-23 and 2023-2024 school years to students who turned 21 years of age in the 2021-22 school year and were enrolled in the district and receiving special education services pursuant to an IEP. Such student(s) could, at district discretion, continue to receive services until the student completes the services detailed in their IEP or until the student turns 23, whichever is sooner.

S8529/A9513 This bill would extend for an additional year, through the end of 2023, the allowance for public employees of four hours of time off to receive a COVID-19 vaccination. The law allows for four hours per injection, unless a collective bargaining agreement allows for more time.

SUPERINTENDENT'S COMMENTS

Superintendent Bradley commented on the following topics: read a prepared statement announcing her retirement, effective September 10, 2022.

BOARD PRESIDENT COMMENTS

President Young commented on the following: congratulated Mrs. Bradley on her retirement; in her six years as a board member: 135th Board meeting, hundreds of new hires, major projects finished, six budgets, amazing to work with each Board; so much good happens here; thanked everyone for their support.

COMMITTEE OF THE WHOLE

Board members discussed/commented on the following topics: congratulated Mrs. Bradley on her retirement; thanked President Young and Secretary Sandell for their service; bittersweet night—losing two of the finest people; congratulated all the retirees; our students have benefited from all the years of our retirees; congratulations to all the students graduating and who won awards; 89 senior awards were given out; the first Jacob Minnick award was given; feels like we focus on college—recognize everyone; track team made it to States; hoping all can come together and move forward; dehumanizing leads to violence—we are all people; if you see something, say something.

No. 997 On Motion by Board Member Sandell, seconded by Board Member Tobin, the meeting was adjourned at 8:08 p.m. – Ayes 9.

Deborah A. Coder
Clerk of the Board