

PROCEEDINGS OF THE BOARD OF EDUCATION

Special Meeting

June 22, 2022

6:00 p.m.

Minutes No. 26

June 22, 2022

6:00 p.m.

Present: President Young, Vice President Linderman, and Board Member Cheatham, Board Member Ferraro, Board Member Hare, Board Member Kershaw, Board Member Schutt, and Board Member Tobin – 8

Absent: Secretary Sandell – Excused

President Young called the meeting to order at 6:00 p.m.

The Pledge of Allegiance was led by President Young.

**PERSONNEL MATTERS**

No. 998 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Taylor Balsler, special education teacher, at a salary of \$45,678, step 1 column C+M of the teacher’s salary schedule be approved, effective September 1, 2022. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2026. This tenure date is tentative and conditional only. To receive tenure Ms. Balsler must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Balsler receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Balsler must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 999 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Kelsey Neumann, special education teacher, at a salary of \$45,678, step 1 column C+M of the teacher’s salary schedule be approved, effective September 1, 2022. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2026. This tenure date is tentative and conditional only. To receive tenure Ms. Neumann must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Neumann receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Neumann must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 1000 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Kaitlin Balcerzak, special education teacher, at a salary of \$51,939, step 6 column C+M of the teacher’s salary schedule be approved, effective

September 1, 2022. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2026. This tenure date is tentative and conditional only. To receive tenure Ms. Balcerzak must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Balcerzak receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Balcerzak must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 1001 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Kelly Drake as teacher aide for the elementary summer extended learning program at the rate of \$20.00 per hour be approved, effective June 24, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1002 On Motion by Board Member Ferraro

RESOLVED: That the appointment of the following staff members to the summer Techmobile program at the rate of \$20.00 per hour be approved, effective June 24, 2022:

- a. Emily Sellitto
- b. Michelle Rivera
- c. Ariana Coder

Seconded by Board Member Tobin – Ayes 8.

No. 1003 On Motion by Board Member Ferraro

RESOLVED: That the unpaid child rearing leave of absence for Brianne Tracy be approved, effective on/about December 12, 2022 through on/about December 23, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1004 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Madison Long, special education teacher, at a salary of \$40,645, step 1 column B of the teacher's salary schedule be approved, effective September 1, 2022. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2026. This tenure date is tentative and conditional only. To receive tenure Ms. Long must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Long receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Long must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 1005 On Motion by Board Member Ferraro

RESOLVED: That the resignation of Darlene Weber as noon hour monitor be accepted, effective June 23, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1006 On Motion by Board Member Ferraro

RESOLVED: That the resignation of Jill Marsillo as substitute teacher aide be accepted at the end of the day on August 31, 2022 pending her appointment as teacher aide.

Seconded by Board Member Tobin – Ayes 8.

No. 1007        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment of Jill Marsillo as teacher aide at the salary of \$23,282 be approved, effective September 1, 2022. This is a twenty-six-week probationary appointment with an approximate permanent appointment date of March 2, 2023.  
Seconded by Board Member Tobin – Ayes 8.

No. 1008        On Motion by Board Member Ferraro  
RESOLVED:        That the permanent appointment of Ashley Preisch as School Secretary I be approved, effective March 15, 2022 following the successful completion of her probationary period.  
Seconded by Board Member Tobin – Ayes 8.

No. 1009        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment of Jamie Burke as School Secretary I be approved, effective February 7, 2022. This is a twenty-six-week probationary period with an approximate permanent appointment date of August 9, 2022.  
Seconded by Board Member Tobin – Ayes 8.

No. 1010        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment of Kaylen Haimerl as School Secretary I be approved, effective February 28, 2022. This is a twenty-six-week probationary appointment with an approximate permanent appointment date of August 30, 2022.  
Seconded by Board Member Tobin – Ayes 8.

No. 1011        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment of Angela Goodman as School Secretary I be approved, effective April 25, 2022. This is a twenty-six-week probationary appointment with an approximate permanent appointment date of October 25, 2022.  
Seconded by Board Member Tobin – Ayes 8.

No. 1012        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment of Leslie Choi as school counselor at a salary of \$52,098, step 2 column D+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an approximate tenure date of September 1, 2025.  
Seconded by Board Member Tobin – Ayes 8.

No. 1013        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment of Crystal Key as elementary education teacher at a salary of \$49,198, step 4 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Ms. Key must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Key receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Key must meet all requirements of education law and corresponding regulations.  
Seconded by Board Member Tobin – Ayes 8.

No. 1014 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Andrew Harrington as elementary education teacher at a salary of \$46,807, step 2 column C+M of the teacher salary schedule be approved, effective September 1, 2021. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2025. This tenure date is tentative and conditional only. To receive tenure Mr. Harrington must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Mr. Harrington receives an ineffective composite or overall APPR rating in his final year of probation, he will not be eligible for tenure at that time. Mr. Harrington must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 1015 On Motion by Board Member Ferraro

RESOLVED: That the approval of the contract between the Lockport City School District and Patricia Quast be rescinded, effective July 1, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1016 On Motion by Board Member Ferraro

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport Education Association be approved, effective July 1, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1017 On Motion by Board Member Ferraro

RESOLVED: That the Memorandum of Agreement between the Lockport City School District and the Lockport School Employees Association be approved, effective June 23, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1018 On Motion by Board Member Ferraro

RESOLVED: That the appointment of Brooke Crittenden, reading teacher, at a salary of \$53,163, step 7 column C+M of the teacher salary schedule be approved, effective September 1, 2022. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2026. This tenure date is tentative and conditional only. To receive tenure Ms. Crittenden must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Crittenden receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Crittenden must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 1019 On Motion by Board Member Ferraro

RESOLVED: That the resignation date for purposes of retirement for Michelle Bradley, superintendent of schools, be revised, effective at the end of the day on September 5, 2022.

Seconded by Board Member Tobin – Ayes 8.

No. 1020 On Motion by Board Member Kershaw

RESOLVED: That the resignation of Madison Long as substitute teacher, substitute teaching assistant, and substitute teacher aide be accepted, effective August 31, 2022.

Seconded by Board Member Ferraro – Ayes 8.

No. 1021 On Motion by Board Member Kershaw  
RESOLVED: That extension to the Contract of Employment between the Lockport City School District and Justin O'Connor be approved, July 1, 2022 through June 30, 2023.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1022 On Motion by Board Member Kershaw  
RESOLVED: That the contracts of employment for School Support Liaisons for the following individuals be approved, effective September 1, 2022 – June 30, 2023.  
a. Charlene McClain Lockport High School  
b. Shelia Tomlinson Aaron Mossell Junior High School  
Seconded by Board Member Ferraro – Ayes 8.

No. 1023 On Motion by Board Member Kershaw  
RESOLVED: That the appointment of Nancy Haas as substitute teacher for the summer extended learning program at the rate of \$16.11 per hour be approved, effective June 23, 2022.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1024 On Motion by Board Member Kershaw  
RESOLVED: That the appointment of Brianna Gauthier, certified substitute teacher (building based substitute) at Charles Upson Elementary School at the rate of \$150.00 per day (\$21.42 per hour) be approved, effective September 1, 2022.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1025 On Motion by Board Member Kershaw  
RESOLVED: That the resignation of Alyssa Kramer as substitute teacher be accepted, effective at the end of the day on August 31, 2022 pending her appointment as elementary education teacher.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1026 On Motion by Board Member Kershaw  
RESOLVED: That the appointment of Alyssa Kramer as elementary education teacher (STEM) at a salary of \$45,678, step 1 column C+M on the teacher salary schedule be approved, effective September 1, 2022. This is a one-year position funded through the American Rescue Plan grant.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1027 On Motion by Board Member Kershaw  
RESOLVED: That the resignation of Brandon Reid as substitute teacher, substitute teaching assistant, and substitute teacher aide be accepted, effective at the end of the day on August 31, 2022, pending his appointment as elementary education teacher.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1028 On Motion by Board Member Kershaw  
RESOLVED: That the appointment of Brandon Reid as elementary education teacher (AIS) at a salary of \$40,645, step 1 column B of the teacher salary schedule be approved, effective September 1, 2022. This is a one-year position funded through the American Rescue Plan grant.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1029 On Motion by Board Member Kershaw

RESOLVED: That the resignation of Corrie Hayes as substitute teacher and substitute noon hour monitor be accepted, effective at the end of the day on August 31, 2022, pending her appointment as teaching assistant.

Seconded by Board Member Ferraro – Ayes 8.

No. 1030 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Corrie Hayes as teaching assistant at a salary of \$30,476, level 1 of the teaching assistant salary schedule be approved, effective September 1, 2022. This is a one-year position funded through the American Rescue Plan grant.

Seconded by Board Member Ferraro – Ayes 8.

No. 1031 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Mary Ellen Brinker, teacher aide, at a salary of \$23,282 be approved, effective September 1, 2022. This is a twenty-six-week probationary appointment with an approximate permanent appointment date of March 2, 2023.

Seconded by Board Member Ferraro – Ayes 8.

No. 1032 On Motion by Board Member Kershaw

RESOLVED: That the resignation of Lisa Bos as substitute teacher be accepted, effective at the end of the day on August 31, 2022, pending her appointment as teaching assistant.

Seconded by Board Member Ferraro – Ayes 8.

No. 1033 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Lisa Bos as teaching assistant at a salary of \$34,034 level V (certified teacher) of the teaching assistant salary scheduled be approved, effective September 1, 2022. This is a one-year position funded through the American Rescue Plan grant.

Seconded by Board Member Ferraro – Ayes 8.

No. 1034 On Motion by Board Member Kershaw

RESOLVED: That the appointment of Allison Stathius, elementary education teacher, at a salary of \$46,807, step 2 column C+M of the teacher salary schedule be approved, effective September 1, 2022. This is a one-year position funded through the American Rescue Plan grant.

Seconded by Board Member Ferraro – Ayes 8.

No. 1035 On Motion by Board Member Linderman

RESOLVED: That the appointment of Heather Garis, elementary education teacher, at a salary of \$45,678, step 1 column C+M of the teacher salary schedule be approved, effective September 1, 2022. This is a four-year probationary appointment with an anticipated tenure date of September 1, 2026. This tenure date is tentative and conditional only. To receive tenure Ms. Garis must receive composite overall APPR ratings of effective or highly effective in at least two of three preceding years. If Ms. Garis receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Ms. Garis must meet all requirements of education law and corresponding regulations.

Seconded by Board Member Tobin – Ayes 8.

No. 1036 On Motion by Board Member Linderman

RESOLVED: That the resignation of Dylan Burtch as assistant custodian be accepted, effective at the end of the day on July 31, 2022, pending his appointment as custodian.

Seconded by Board Member Tobin – Ayes 8.

No. 1037        On Motion by Board Member Linderman  
RESOLVED:        That the appointment of Dylan Burtch as custodian at a salary of \$37,097 (prorated) be approved, effective August 1, 2022. This is a twenty-six-week probationary period with an approximate permanent appointment date of January 31, 2023.  
Seconded by Board Member Tobin – Ayes 8.

No. 1038        On Motion by Board Member Linderman  
RESOLVED:        That the Board of Education hereby approves and appropriates funds to implement the collective bargaining agreement between the Lockport Administrators and Supervisors Association and the Lockport City School District for the term of July 1, 2022 through June 30, 2025.  
Seconded by Board Member Tobin – Ayes 8.

No. 1039        On motion by Board Member Ferraro, seconded by Board Member Schutt, the Board moved into executive session at 6:04 p.m. to discuss the following items:

- the potential employment of specific individuals, and
- one unrepresented employee contract,
- Ayes 8.

No. 1040        On motion by Board Member Hare, seconded by Board Member Linderman, the Board moved out of executive session at 7:20 p.m. – Ayes 8.

No. 1041        On Motion by Board Member Hare  
RESOLVED:        That the Board of Education hereby ratifies and affirms the correction and amendment of the contract of employment between the District and Michelle T. Bradley, superintendent of schools.  
Seconded by Board Member Ferraro – Ayes 8.

No. 1042        On Motion by Board Member Ferraro  
RESOLVED:        That the appointment and indemnification of Dr. Clark J. Godshall, District Superintendent of Schools, Orleans/Niagara BOCES, as search consultant for the position of transitional assistant to the superintendent be approved, effective June 23, 2022. There will be no compensation for this appointment. The district agrees to reimburse the Orleans/Niagara BOCES for incidental costs associated with the search process.  
Seconded by Board Member Kershaw – Ayes 8.

No. 1043        On Motion by Board Member Hare, seconded by Board Member Tobin, the meeting was adjourned at 7:23 p.m. – Ayes 8.

Lisa Schrader  
Assistant Supt. for Personnel